

# The Postdocs

*e-Magazine*

REPRESENT

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# Fact Time

## Canadian Postdocs

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Data analysis by Dr. Joseph Sparling

### *Did You Know ...?*

We regularly conduct nationwide surveys<sup>(1)</sup> of postdocs in Canada and Canadian postdocs abroad. With the survey data, we ask targeted questions and assess trends. We found that respondents with a disability were significantly more likely to report harassment due to their disability (26%) or genetic characteristics (11%) than respondents without any disability (<1% and 1%, respectively).

Our longitudinal data shows that 4% (n=41) of postdocs in the 2020 survey (n=1016) reported having a disability; a significant increase in the proportion of respondents with a disability relative to the 2016 and 2013 surveys (2% and 1%, respectively), suggesting increasing inclusion. The most-reported disabilities in 2020 included chronic disorders or diseases (43%), learning or cognitive disability (24%), and physical or orthopedic disability (22%).

<sup>(1)</sup>2009, 2013, 2016, 2020; Funded by: [CIHR](#), [NSERC](#), [SSHRC](#), [BWF](#)



However, a greater number of respondents with a disability in the 2020 survey reported having experienced harassment than those with no disability (51% vs 30%). Being ignored or excluded from group activities was the most common form of harassment experienced by current postdocs (19%), followed by humiliating behaviour (16%), verbal/written abuse (11%), and being the subject of gossip (9%).

We hope that these findings will increase awareness of harassment and encourage postdocs and academic personnel from all ranks to speak up against harassment against themselves and others.

∞ In the spirit of the International Day of Pink, let us actively work towards a culture of tolerance and respect in academia!

# Professional Development Series

## USA Immigration Webinar for Postdocs April 22

- Immigration Policy Changes
- Green Cards
- National Interest Waiver
- Extraordinary Ability Petitions
- H1B Visas
- Q&A



## USA IMMIGRATION WEBINAR FOR POSTDOCS

Dunn Law Firm, LLP  
100 Years of Excellence

PRESENTED BY:  
ARKELL IMMIGRATION TEAM  
DUNN LAW FIRM, LLP

Canadian Association of Postdoctoral Scholars (CAPS-ACPP) and Dunn Law Firm jointly present an information session about immigration options to U.S.A.  
Featuring Jim Arkell, a licensed attorney with the Arkell Immigration Team at Dunn Law Firm, U.S.A.



4:00 PM (EASTERN) FRIDAY, APRIL 22  
ZOOM PRESENTATION



TOPICS INCLUDE:  
U.S. PERMANENT RESIDENCE ('GREEN CARDS')  
NATIONAL INTEREST WAIVERS FOR RESEARCHERS AND ENTREPRENEURS  
EXTRAORDINARY ABILITY PETITIONS  
RECENT CHANGES IN U.S. IMMIGRATION, EXECUTIVE ORDERS AND RELATED ISSUES

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# REPRESENT

## #DAYOFPINK

April 13

#TDSBPink #DAYOFPINK #REPRESENT

April 13 is the International Day of Pink, where people are encouraged to wear the color to stand up against bullying of those in the 2SLGBTQIA+ community.

International Day of Pink differentiates from February's 'Pink Shirt Day' as it addresses bullying and discrimination specifically affecting those who identify as 2SLGBTQIA+.

The theme for this year is **'Represent.'**

CAPS/ACPP stands in solidarity with the 2SLGBTQIA+ community in the continued fight for equality and acceptance.

Source: DayofPink.org

# CAPS/ACPP Affiliates



## The Postdoctoral Fellows Association of the University of Alberta

The Postdoctoral Fellows Association (PDFA) of the University of Alberta (UofA) represents and serves >650 postdoctoral fellows (PDFs).

The PDFA hosts social events for postdocs, on-campus and online. The Postdoctoral Appreciation Week event aims to recognize the contribution of PDFs to R&D at the UofA.

The PDFA Research Day, their largest event, showcases PDFs' research and provides seminars for professional and personal development.

The PDFA runs a Travel Award Program to financially help PDFs at the UofA to attend national and international scientific conferences and meetings.



PDFFA Executive Council 2022 (From left to right): Lyndsey Hahn, Dimitra Lamprinaki, Sanaz Hatami, Qutuba Karwi, and Jeffery Zielinski.

The PDFFA provides representation, information, resources, support, and professional development opportunities in collaboration with the Non-academic Staff Association on a contract basis.

The PDFFA has been working with the UofA since March 2020 to establish a collective agreement to better recognize the PDFs within the UofA.

For more information, please visit their [website](#).



Canadian Association of Postdoctoral Scholars  
Association Canadienne des Postdoctorantes et Postdoctorants

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