Postdocs e-Magazine



In this issue:

- Fact Time: Canadian Postdocs
- Professional Development Series: USA Immigration Webinar
- International Day of Pink
- Postdoctoral Associations (University of Alberta)

Fact Time Canadian Postdocs

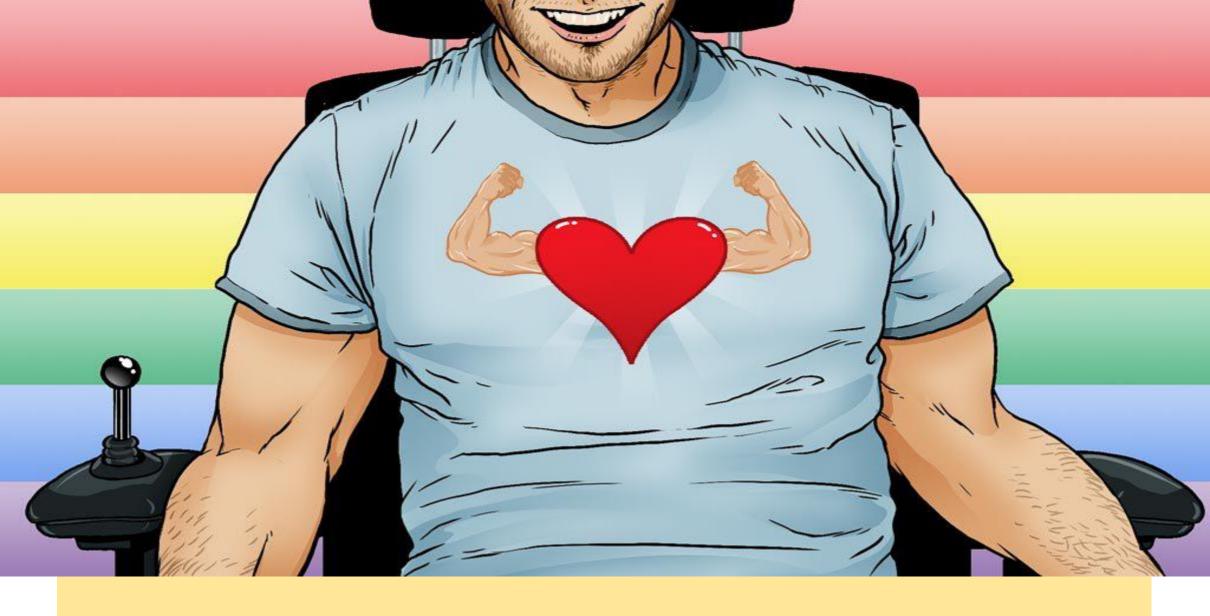
Written by Dr. Sarah Grasedieck Data analysis by Dr. Joseph Sparling

Did You Know ...?

We regularly conduct nationwide surveys⁽¹⁾ of postdocs in Canada and Canadian postdocs abroad. With the survey data, we ask targeted questions and assess trends. We found that respondents with a disability were significantly more likely to report harassment due to their disability (26%) or genetic characteristics (11%) than respondents without any disability (<1% and 1%, respectively).

Our longitudinal data shows that 4% (n=41) of postdocs in the 2020 survey (n=1016) reported having a disability; a significant increase in the proportion of respondents with a disability relative to the 2016 and 2013 surveys (2% and 1%, respectively), suggesting increasing inclusion. The most-reported disabilities in 2020 included chronic disorders or diseases (43%), learning or cognitive disability (24%), and physical or orthopedic disability (22%).

⁽¹⁾2009, 2013, 2016, 2020; Funded by: <u>CIHR</u>, <u>NSERC</u>, <u>SSHRC</u>, <u>BWF</u>



However, a greater number of respondents with a disability in the 2020 survey reported having experienced harassment than those with no disability (51% vs 30%). Being ignored or excluded from group activities was the most common form of harassment experienced by current postdocs (19%), followed by humiliating behaviour (16%), verbal/written abuse (11%), and being the subject of gossip (9%).

We hope that these findings will increase awareness of harassment and encourage postdocs and academic personnel from all ranks to speak up against harassment against themselves and others.

In the spirit of the International Day of Pink, let us actively work towards a culture of tolerance and respect in academia!

Picture Credit: Bob Al-Greene / Behance CC BY NC ND4.0

Professional Development Series

USA Immigration Webinar for Postdocs April 22

- Immigration Policy Changes
- Green Cards
- National Interest Waiver
- Extraordinary Ability Petitions
- H1B Visas
- Q&A





USA IMMIGRATION WEBINAR FOR POSTDOCS

Dunn Law Firm, LLP

PRESENTED BY:
ARKELL INNICERATION TEAM
DINN LAW FIRM, LLP

Canadian Association of Postdoctoral Scholars (CAPS-ACPP) and Dunn Law Firm jointly present an information session about immigration options to U.S.A.

Featuring Jim Arkell, a licensed attorney with the Arkell Immigration Team at Dunn Law Firm, U.S.A.



4:00 PM (EASTERN) FRIDAY, APRIL 22 ZOOM PRESENTATION

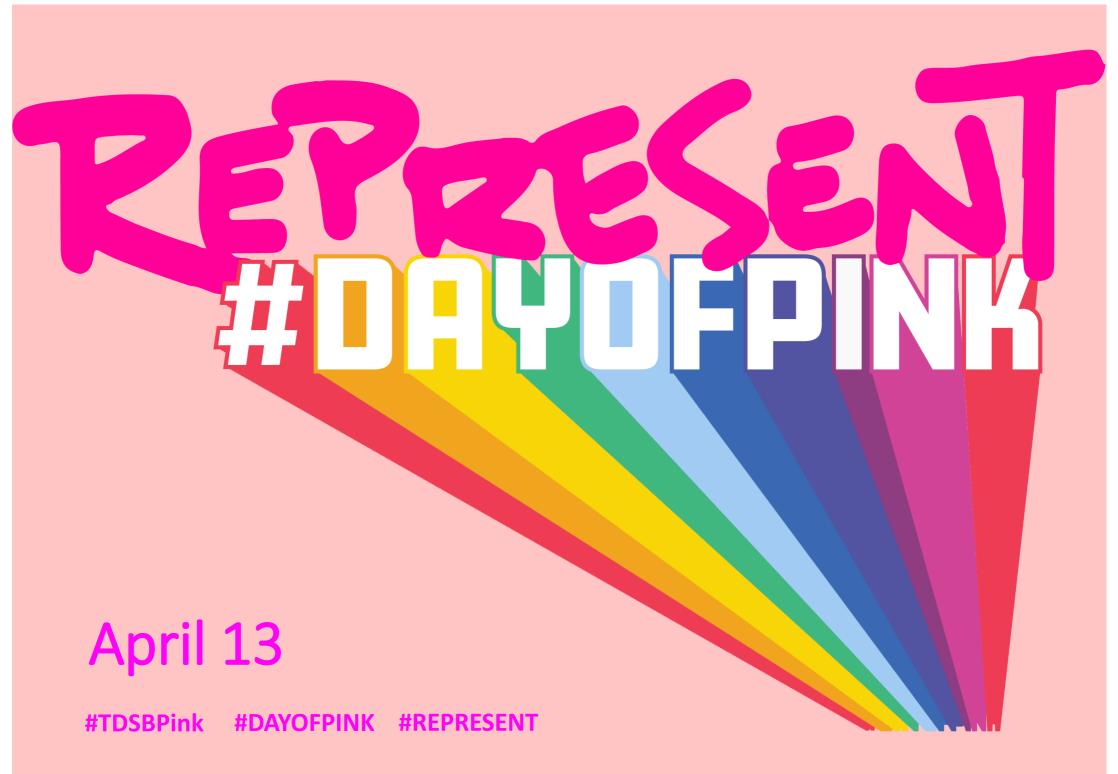


TOPICS INCLUDE:

U.S. PERMANENT RESIDENCE ("GREEN CARDS")
NATIONAL INTEREST WAIVERS FOR RESEARCHERS AND ENTREPRENEURS
EXTRAORDINARY ABILITY PETITIONS

RECENT CHANGES IN U.S. IMMIGRATION, EXECUTIVE ORDERS AND RELATED ISSUES

Click Here to Reserve Your Spot!



April 13 is the International Day of Pink, where people are encouraged to wear the color to stand up against bullying of those in the 2SLGBTQIA+ community.

International Day of Pink differentiates from February's 'Pink Shirt Day' as it addresses bullying and discrimination specifically affecting those who identify as 2SLGBTQIA+.

The theme for this year is 'Represent.'

CAPS/ACPP stands in solidarity with the 2SLGBTQIA+ community in the continued fight for equality and acceptance.

Source: DayofPink.org



The Postdoctoral Fellows Association of the University of Alberta

The Postdoctoral Fellows Association (PDFA) of the University of Alberta (UofA) represents and serves >650 postdoctoral fellows (PDFs).

The PDFA hosts social events for postdocs, on-campus and online. The Postdoctoral Appreciation Week event aims to recognize the contribution of PDFs to R&D at the UofA.

The PDFA Research Day, their largest event, showcases PDFs' research and provides seminars for professional and personal development.

The PDFA runs a Travel Award Program to financially help PDFs at the UofA to attend national and international scientific conferences and meetings.

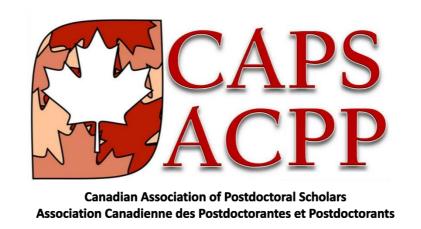


PDFA Executive Council 2022 (From left to right): Lyndsey Hahn, Dimitra Lamprinaki, Sanaz Hatami, Qutuba Karwi, and Jeffery Zielinski.

The PDFA provides representation, information, resources, support, and professional development opportunities in collaboration with the Non-academic Staff Association on a contract basis.

The PDFA has been working with the UofA since March 2020 to establish a collective agreement to better recognize the PDFs within the UofA.

For more information, please visit their website.

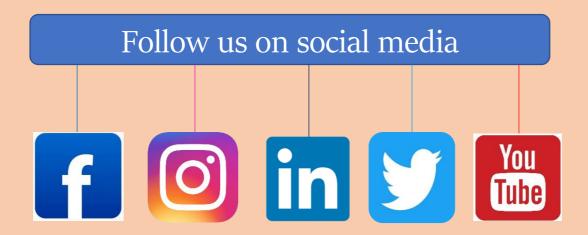


The Postdocs e-Magazine

Managing Editors: Edris Madadian & Dhruv Lavania

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