



BOARD OF GOVERNORS

Governance, Nominations & Human Resources Committee (GNHR)

Minutes of the Public Session of the Meeting of October 20, 2022

2:00 p.m. – 2:26 p.m., Videoconference

Members: Maria Saros (Chair), Laura Elliott, Mitch Frazer, Kathy Hao, Steven Murphy

Regrets: Kori Kingsbury, Trevin Stratton

Staff: Sarah Cantrell, Krista Hester, Les Jacobs, Lori Livingston, Beth Partlow, Lauren Turner

1. Call to Order

The Chair called the meeting to order at 2:00 p.m. and read aloud the land acknowledgement.

2. Agenda

Upon a motion duly made by L. Elliott and seconded by S. Murphy, the Agenda was approved as presented.

3. Conflict of Interest Declaration

None.

4. Chair's Remarks

The Chair welcomed everyone to the exciting start of a new academic year. The Chair commended the President and the senior leadership team for putting the health of students, faculty and staff at the forefront in a post-pandemic environment.

5. President's Remarks

The President thanked the Chair and committed to providing a campus environment that is as safe as possible. He encouraged everyone to come to campus to participate in a number of activities and updated the Committee on two important events that took place during reading week: (i) the first annual Teaching and Learning Conference; and (ii) the Women in STEM summit. The President also shared that varsity sports have been off to a great start this year and there is very high attendance at sporting events.

6. Governance

6.1 GNHR Terms of Reference Review

The University Secretary presented the GNHR Terms of Reference Review, noting that this is an annual exercise and a good governance practice. She advised the Committee that no specific revisions are recommended at this time, but that her review of the Terms of Reference – which will take place over the academic year – and an anticipated report from the Auditor General, may necessitate bringing the Terms of Reference back to a future Committee meeting. In response to a question, the University Secretary confirmed that a review of other universities' equivalent documents will be part of her review of the Terms of Reference. The Committee did not propose any changes to the Terms of Reference at this time.

7. Policy

7.1 Policy Against Violence in the Workplace

B. Partlow presented the annual review of the Policy Against Violence in the Workplace (the "Policy"). She advised the Committee that the minor revisions presented in the materials represent the results of consultation with the Joint Health and Safety Committee and the Office of Human Rights. She noted that there have not been any complaints received pursuant to the Policy.

In response to a question, B. Partlow advised the Committee that the University's Employee and Family Assistance Program (EFAP) is a source of aggregated data that allows the University to monitor and understand pressure points for users of the service. In response to a different question, B. Partlow confirmed that health and safety was a significant consideration in the flexible workspace program. She informed the Committee that the completion of a health and safety checklist is a prerequisite of participation in the program.

8. Consent Agenda

8.1 Minutes of the Meeting of May 26, 2022

Upon a motion duly made by L. Elliott and seconded by S. Murphy, the contents of the Consent Agenda was approved as presented.

9. Other Business

There was none.

10. Adjournment

Upon a motion duly made by L. Elliott, the public session adjourned at 2:26 p.m.

Lauren Turner, University Secretary