UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY
MINUTES OF 40th REGULAR MEETING OF THE BOARD OF GOVERNORS

DATE:	**November 8, 2006**	**PLACE:**	**Community Room**
TIME:	**6:00 p.m.**		**Oshawa Campus**

IN ATTENDANCE

GOVERNORS:

Patrick McNeil
Peter Bagnall
Peter Berg
Ron Bordessa
Dave Broadbent
Joanne Burghardt
Garry Cubitt
Peter Dixon
Allan Furlong
Denise Jones
Manon Lemonde
Fraser McArthur
Kimberley McCartney
Lyn McLeod
Mark Moorcroft

PARTICIPANTS:

Rhonda Christian
Aileen Fletcher
Allan Gibbons
Pansy Goodman
Dustin Grant
Karen Hodgins
Deborah Kinkaid
Leah Myers
Charlie Peel
Darrell Sewell
Gerry Warman

PRESIDENT:

Ron Bordessa

SECRETARY:

Karen Spearing

RECORDING
SECRETARY:

Erin Boniface

SENIOR STAFF:

Ralph Aprile
Bev Balenko
Terry Caputo
David Chambers
Margaret Greenley
Craig Loverock
Ruth MacKay
Ann Mars
Brian Marshall
Paul McErlean
Donna McFarlane
Cathy Pitcher
Ken Robb

REGRETS:

GOVERNORS:

Jim O'Donnell
Philip (Rocky) Simmons
Beth Wilson

SENIOR STAFF:

Richard Levin
Richard Marceau
Gerry Pinkney
John Woodward

CALL TO ORDER

The Chair called the meeting to order at 6:01 p.m.

INTRODUCTION OF GUESTS

ADDITIONS/DELETIONS TO THE AGENDA

None were noted.

CONFLICT OF INTEREST DECLARATIONS

None were noted.

PRESENTATIONS

None were noted.

APPROVAL OF PREVIOUS MINUTES

Two changes were noted to the minutes of the 40th Regular Meeting of the Board of Governors:
- Page 4 - Under "Foundation Structure and Governance Update", change the final sentence of the first paragraph to read "…today Durham College has a formal Foundation; however, currently Advancement fundraises for UOIT and UOIT funds are not managed by the Foundation."
- Page 4 – under "Multi-Year Accountability Agreement", in the first sentence of the first paragraph, change "with" to "without".

Moved by Dave Broadbent	Seconded by Peter Bagnall

MOTION #272   "That the Board of Governors of the University of Ontario Institute of Technology approve the minutes of the 39th Regular Board Meeting, as amended."

CARRIED

DECISION ITEMS

Campus Accessibility Plan

Vice-President of Student Services Margaret Greenley presented a proposed 2006/07 Campus Accessibility Plan for the Boards' approval. She indicated that the purpose of the plan is to establish standards for ensuring that all students, employees and faculty of Durham College and UOIT experience an optimally accessible learning and working environment.

 In response to questioning, the Vice-President Greenley indicated that no one with a disability would be denied access to the campuses. She further indicated that when special events are organized, attendees are asked to identify the need for any special accommodations and these needs are addressed.

Vice-President of Finance and Strategy Paul McErlean also spoke of current discussions with the City of Oshawa for the upgrading to accessibility at the Campus Ice Centre. He also indicated that the disability accessibility funding has also allowed the two institutions to review overall campus accessibility. He further indicated that all new facilities on our campuses are designed and constructed to be fully accessible.

The Chair recommended that the issue of campus accessibility be brought back as a discussion item at the next Building Committee meeting.

| | Moved by Allan Furlong | Seconded by Manon Lemonde |

MOTION #273 "That the Board of Governors of the University of Ontario Institute of Technology approve the 2006/07 Campus Accessibility Plan."

CARRIED

President Emeritus Policy

The Chair, Patrick McNeil, presented a draft President Emeritus Policy for the Board's consideration. He indicated that such a policy is necessary to ensure ongoing recognition of the contributions of out-going presidents.

Chair McNeil further indicated that all outgoing presidents who are deemed eligible by the Board for the title of President Emeritus would assume the title immediately upon leaving office, whether or not they assume a new presidency at another academic institution.

| | Moved by Joanne Burghardt | Seconded by Peter Berg |

MOTION #274 "That the Board of Governors of the University of Ontario Institute of Technology approve the policy entitled, "President Emeritus", as presented."

CARRIED

Appointment of Secretary to the Boards of Governors

The Chair, Patrick McNeil, indicated that a resolution is required to have the incoming Secretary to the Boards of Governors officially installed as the Boards' Secretary.

| | Moved By Kimberley McCartney | Seconded by Peter Bagnall |

MOTION #275 "That the Board of Governors of the University of Ontario Institute of Technology approve the appointment of Karen Spearing as Secretary to the Board of Governors effective October 1, 2006."

CARRIED

End of Mandatory Retirement

Director of Human Resources Brian Marshall reported that on December 12, 2005, the Province of Ontario enacted Bill #211, "Ending Mandatory Retirement Statute Law Amendment Act 2005", legislation which makes it unlawful to compel an employee to retire at the age of 65, other than under very specific circumstances. He reported that after age 69 pension plan contributions must end and noted that someone who elects to work beyond age 69 will earn their salary and also collect pension; however their benefits will cease. In such cases, UOIT will provide a $1000 lump sum to the employee's Health Care Expense Account in lieu of benefits. He confirmed that basic benefits, which are 100% employer paid until age 65 would continue to age 69 with the exception of LTD and optional life insurance coverage.

| | Moved By Dave Broadbent | Seconded By Kimberley McCartney |

MOTION #276 "That the Board of Governors of the University of Ontario Institute of Technology approve the amendments to the Academic Staff Employment Policy, the Academic Staff Compensation, Pension and Benefits Policy, the Non-Academic Staff Policies, and the Procedures for Full-Time Academic Associates, as presented."

CARRIED

INTERIM FINANCIAL REPORT

UOIT Financial Scorecard

Assistant Vice-President of Finance and Strategy Terry Caputo presented the financial scorecard for UOIT for the period ending October 31, 2006. He indicated that academic revenue continues to be on track with budgetary projections, while the expenses remain under-budget as a result of the savings in salaries. He informed the Board that the UOIT Research budget continues to be on target.

He also reported that Campus Services revenue is coming in slightly above budgetary projections and expenses are below expectations as a result of savings in operational and salary expenditures.

In response to questioning, Assistant Vice-President Caputo reported that an allocation of $100,000 for disability accessibility has been incorporated into building costs.

The Chair requested that Assistant Vice-President Caputo report back to the Board on actual expenditures from the $100,000.00 allocated for disability accessibility and plans for any remaining funds from that allocation.

Garry Cubitt joined the meeting at this time.

UOIT Financial Performance/Quarterly Financial Statements

Assistant Vice-President Caputo presented the UOIT Financial Statements for the period ending September 30, 2006, indicating that the books are now closed on a quarterly basis.   He reported that the financial statements reflect that UOIT's financial performance is tracking on budget.

REPORT OF THE PRESIDENT

Update on DC/UOIT Legacy Gala

Vice-President of Communications and Marketing Donna McFarlane reported that the DC-UOIT Legacy Gala held on September 30, 2006, achieved a net revenue of $233,000.00. She further indicated that any endowment sponsors in excess of $10,000.00 will go directly to scholarships/bursaries.

President's Report

President Ron Bordessa reported that he received a letter confirming that the Association of Universities and Colleges of Canada has approved UOIT's membership in the Association. He noted that this is a critical step forward, especially on the international front, as international students refer to such associations for information on accredited institutions.

President Bordessa further reported that UOIT and Durham College have won the Silver Award of Excellence for their state-of-the-art Mobile Learning program. This prestigious award was presented at the Canadian Information Productivity Awards Gala on November 1, 2006.

The Chair, Patrick McNeil, indicated that a note of congratulations would be forwarded to Gerry Pinkney and his staff.

New Graduate Programs

President Ron Bordessa presented recommendations for new graduate programs, subsequent to the approval of the Ontario Council on Graduate Studies and the Minister of Training, Colleges and Universities.

Moved by Allan Furlong   Seconded by Dave Broadbent

MOTION   "That the Board of Governors of the University of Ontario Institute of
#277   Technology approve the recommendation for the establishment of new graduate
                    programs as presented."

CARRIED

REPORT OF THE CHAIR

The Chair, Patrick McNeil, reported on upcoming events: the Durham College In Course Scholarship
Ceremony on November 9 2006 at 4:00 p.m. in the Campus Gymnasium, the UOIT President's Installation
Ceremony on November 17, 2006 at 10:30 a.m. at the Jubilee Pavilion in Oshawa, and the Annual Holiday
Dinner on December 13, 2006 at 6:00 p.m. in the Business & IT Building Cafeteria.

University of Windsor – Request for Endorsement of Resolution

The Chair, Patrick McNeil, presented correspondence from the Board of Governors of the University of
Windsor, seeking endorsement of a resolution directed to the Minister of Training, Colleges and
Universities, which requests the design of an accountability structure and an annual report of universities in
Ontario.

Following discussion, it was determined that as the Council of Ontario Universities is currently in the
process of developing a transparent process for the identification of similar datasets within the university
sector, an endorsement of such a resolution would be redundant.

INFORMATION ITEMS

Eco-Tec Announcement

The Chair, Patrick McNeil, reported that the Vice-Chair of the Boards of Governors, Rocky Simmons, is
the recipient of the 2006 Professional Engineers Award for Entrepreneurship.

He further indicated that a congratulatory note would be forwarded to Mr. Simmons.

UOIT Multi-Year Accountability Agreement

President Ron Bordessa presented the approved Multi-Year Accountability Agreement for information
purposes.

TERMINATION OF MEETING

The Chair terminated the meeting at 7:51 p.m.

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Patrick McNeil, Chair   Ron Bordessa, President

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Karen Spearing, Secretary