

## Peer Mentorship Program

### Peer Mentor job description

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The [Peer Mentorship Program](#) is a peer-mentoring initiative that matches upper-year student mentors with student mentees, who have opted into the program for the winter term.

Peer Mentors are upper-year student leaders who want to make a difference in the lives of their peers, and positively impact the Ontario Tech campus community. Mentors will be matched with 1 to 2 mentees who they will meet with individually over the course of the term. Mentors will work with their mentees to create a personal success plan that reflects their mentee's individual goals, support the development of important academic skills and help students make the best use of campus resources.

### Mentor tasks and responsibilities

- Complete Peer Mentor training requirements (virtual platform and in person).
- Team supervision meetings with a supervisor (at least twice during the semester).
- Mentoring meetings with each mentee (at least 2 to 3 times during the semester).
- Check in with mentees regularly throughout the term (in between meetings).
- Complete an end-of-semester exit survey about the program.

### Benefits of becoming a mentor

- Develop and strengthen valuable personal and professional skills.
- Inspire new students and create a sense of community.
- Develop and explore your leadership identity.
- Include this role on your [Student Experience Record](#).

### Mentor eligibility criteria

- Current student in the winter 2025 semester.
- Upper-year student (completed at least one year of studies).
- Good academic standing.
- Mentor commitment for the full **January to April 2025** term.

- Able to spend 2 to 3 hours per month on mentorship activities.

## **Skills and competencies**

### **Communication skills**

- Ability to actively listen, interpret and respond in a way that ensures effective communication with staff, peers and mentees.
- Confidence in speaking to unfamiliar groups of people including students, staff and faculty.

### **Organizational skills**

- Ability to prioritize tasks and manage time effectively.
- Understanding of how to set SMART goals for personal growth and success.

### **Interpersonal skills**

- Ability to work effectively with diverse groups and individuals of different backgrounds, experiences and skill-sets, to foster a cohesive campus culture.
- Openness to making interpersonal connections/build relationships with peers.
- Strong understanding of the student experience at Ontario Tech.
- Understanding of how to maintain students' [privacy](#) and confidentiality.