

Peer Mentorship Program

Mentee role

The <u>Peer Mentorship Program</u> is a peer-mentoring initiative that matches upper-year student mentors with student mentees, who have opted into the program for the winter term.

Mentees are self-motivated individuals who are committed to personal and academic growth. Mentees will work with their mentor throughout the semester to create a personal success plan that reflects their individual goals, work to develop important academic skills and learn how to make the best use of campus resources.

Mentor tasks and responsibilities

The best mentoring programs are mentee driven. As a mentee, it is your responsibility to take ownership of your learning and development needs. Mentees should actively engage in the mentoring process by bringing questions, concerns and areas of improvement to the meetings, but also bring successes and ideas! Be clear about what you need from a mentor and commit to following through on plans and agreements set in your meetings.

Mentees who opt into the program will:

- Attend a mentee training session so that you know what to expect from the program.
- Engage in regular communication with your mentor (answer emails, messages, and texts in a timely manner).
- Participate in mentoring meetings (commit to at least 2 to 3 times during the semester).
- Take initiative to work on your personal and academic goals in between meetings.
- Complete an end-of-semester exit survey about your experience within the program.

Benefits of becoming a mentee

- Develop and strengthen valuable personal and professional skills.
- Make strong peer connections and experience a sense of community on campus.
- Reflect on what you want from your experience at Ontario Tech and set goals to get there.
- Make the best use of campus resources.
- Feel more confident solving problems.
- Include this role on your <u>Student Experience Record</u>.