

Faculty of Social Science and Humanities – Tier 2 Canada Research Chair (CRC), Decolonizing Criminology

Tracking Code

2210-136

Job Description

Faculty of Social Science and Humanities

Appointment Type: Full-Time Continuing. This position is contingent upon budgetary approval.

Assistant / Associate Full Professor

Number of Positions: 1

Posting Date: March 31, 2021

Application Review Date: Applicants will be reviewed until a suitable candidate is found

Ontario Tech University (University of Ontario Institute of Technology), located in Oshawa, Ontario, advances the discovery and application of knowledge through a research-intensive, technology-enriched learning environment and innovative programs responsive to the needs of students, and the evolving 21st-century workplace. Ontario Tech promotes social engagement, fosters critical thinking, and integrates outcomes-based learning experiences inside and outside the classroom. We invite you to consider joining Ontario Tech's globally educated faculty as we build our reputation for providing a leading-edge learning environment and undertaking innovative research.

The Faculty of Social Science and Humanities invites applications for a SSHRC Tier 2 Canada Research Chair (CRC) in Decolonizing Criminology. This CRC appointment opportunity is intended for emerging scholars, at the rank of assistant or associate professor (or those who possess the necessary qualifications to be appointed to these levels). In order to alleviate the under-representation of women in Canada Research Chair faculty positions, this opportunity is only open to individuals who self-identify as women in the application process.

Applicants must meet the eligibility requirements for a Tier 2 CRC position. Tier 2 Chairs are intended for exceptional emerging scholars (i.e. candidate must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from their highest degree (and where career breaks exist, including maternity leave, extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 CRC assessed through the program's Tier 2 justification process; please see the [CRC website for eligibility details](#) or contact the [Office of the Vice President Research and Innovation](#) for more information: research@ontariotechu.ca.

The Chair is subject to review and final approval by the CRC Secretariat. Each CRC is tenable for five years and is renewable once. New CRC nominees are also eligible for infrastructure support from the Canada Foundation for Innovation (CFI) to help acquire state-of-the-art research equipment essential to their work.

Ontario Tech University is situated on the lands of the Mississaugas of Scugog Island First Nation. In 2016, Ontario Tech University responded to the Truth and Reconciliation Commission (TRC) pledging to integrate Indigenous content and perspectives with pedagogy and research priorities. The Faculty of Social Science and Humanities (FSSH) seeks an exceptional nominee whose research complements and advances our existing strengths in critical criminology (with emphasis on race/Indigeneity, class, gender, and social exclusion), the Canadian criminal justice system, and law and justice issues. The successful candidate will strengthen our existing undergraduate and build graduate capacity for our Criminology program at the MA, PhD, and post-doctoral levels and anticipated Graduate Diploma in Police Leadership. The Chairholder may also advance the program design and development of new courses such as 'Decolonizing Criminology,' and 'Indigenous Peoples and Justice' and the FSSH Minors in Indigenous Studies, and Sustainability Studies.

The proposed CRC will engage in empirical research contributing to fields of inquiry including, but not limited to: the legacies of settler colonialism and slavery; the intersections of structural and systemic racism, health disparities and community wellness; anti-racism; environmental racism; Indigenous and Black resistance, resilience, and advocacy; the challenges posed by reconciliation; the threats and promise of digital technologies to foster and mitigate social inequalities; social control, exclusion and overrepresentation within the criminal justice system.

Ontario Tech recognizes that alternative career paths and/or career interruptions (e.g. parental leave, leave due to illness) can impact research achievements and commits to ensuring that leaves are taken into careful consideration. Candidates are encouraged to highlight how alternative paths and/or interruptions have impacted them in their application.

Innovation begins with the person behind a good idea. Canada attracts a unique array of international and national peoples possessing various talents, skills, experiences and perspectives from whom brilliant ideas are born. Inspired by our Canadian mosaic, Ontario Tech University chooses to encourage a unified culture that produces high-impact research where ideas from all members—including Indigenous Peoples, LGBTQ2+ persons, persons with disabilities, racialized persons, and women—are championed and have the opportunity to flourish. Our university is committed to cultivating a diverse and inclusive community. By refusing to leave talent on the sidelines, we encourage richer discussions, heightened creativity and ground-breaking discoveries that lead to high-quality research results.

Achieving a more equitable, diverse and inclusive Canadian research enterprise is essential to creating the excellent, innovative and impactful research necessary to seize opportunities and realize positive local and global impact. Ontario Tech is committed to equity, diversity and inclusion (EDI), recognizing that EDI strengthens the research enterprise and its quality, social relevance and impact. As an equal opportunity employer, Ontario Tech encourages applications from women, members of visible minorities, Indigenous peoples, persons with disabilities, and persons of any sexual orientation, gender identity, and gender expression. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

All applicants to this CRC opportunity are required to self-identify via this [Employment Equity Survey](#). Because this is a special opportunity for a specific Employment Equity designated group, people who identify as women, applicant self-identification information will be used by the Office Human Resources to screen applications. This information will only be securely accessed by a designated member of the Office of Human Resources. General de-identified data will be shared with members of a central selection committee.*

Interested applicants are invited to submit an electronic application package through the Ontario Tech website consisting of the following:

- Cover letter addressing how your career achievements align with the CRC criteria.
- A detailed current curriculum vitae (If applicable, explain any career interruptions that might have affected research productivity);
- A concise description of current and future research plans
- A sample of three key publications
- The name and contact information of three referees. These referees may be asked by the University to provide letters of reference.

Review of applications will continue until a suitable candidate is found. Applicants should submit in electronic format a covering letter; a curriculum vitae including a list of publications; a statement of teaching interests/experience; an outline of their present research program; a brief future research plan; and the names of three referees through the [Ontario Tech website](#).

This position falls within the bargaining unit represented by the Ontario Tech Faculty Association and will be subject to the terms and conditions of the collective agreement between the University and the Ontario Tech Faculty Association. The [collective agreement](#) may be found on the Human Resources section of our website. Starting salary will be commensurate with experience and annual salary increases are administered as per the terms outlined in the tenured and tenure track collective agreement.

Ontario Tech University respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. If you require an accommodation to participate in the recruitment process, please notify the Human Resources Department.

Job Location

Oshawa, Ontario, Canada

Expected End Date

N/A

Expected Start Date

N/A

Campus Travel

N/A

Salary Grade

Administered in accordance with the Collective Agreement

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