

# Women in Research Council & Office of Research Services

## Call for Expression of Interest

Women in Research Council Committee Members
Deadline: September 27, 2024

#### **Description**

In keeping with Ontario Tech University's commitment to equity, diversity and inclusion, the Office of Research Services (ORS) and the Office of Diversity, Equity and Belonging launched the Ontario Tech University Women in Research Council (WIRC) in spring 2023. The specific mandate of the Council is to develop and implement initiatives to invest in gender equity at Ontario Tech by helping to actively nurture and retain talented women who can help advance and lead the university in research, teaching and beyond.

\*Anytime we refer to "women", we are referring to all that identify as such, which includes, but is not limited to trans women, gender non-conforming women, non-binary women, individuals who are feminine of centre, femmes and cisgender women.

An Advisory Committee comprised of the WIRC chair and faculty members, graduate students and postdoctoral fellow representatives from different faculties, as well as a representative from the Office of Research Services work collaboratively to guide and steer the work of the Council. The Council works to put forth initiatives and programming that will help to identify and remove barriers to create a research ecosystem that is expansively gender inclusive, physically and psychologically.

#### **Expression of Interest**

We invite Expressions of Interest from faculty members, postdoctoral fellows and graduate students to join the WIRC Advisory Committee. Members typically serve for 2 years, though a 1-year term may also be considered. The Council is seeking committee members from **all** faculties.

Those interested in serving as an Advisory Committee member are asked to send their expression of interest to the WIRC chair, Dr. Karla Dhungana Sainju by September 27, 2024. In your correspondence, please briefly explain (max 1 page) why you would be a valuable member of the Advisory Committee. The current members of the Advisory Committee will review the expressions of interest, and individuals will be selected to ensure representation across all faculties and stage of career.

### **Eligibility Requirements**

Ontario Tech University and the Women in Research Council is committed to advancing respectful, inclusive and collaborative exchange of knowledge that champions diversity, celebrates the identities, achievements and well-being of all, and empowers us to make society a better place for our campus community and our planet.

The Council welcomes committee members that represent faculty (tenure, tenure-track and teaching faculty), postdoctoral fellows and graduate students from all faculties. Membership in the

committee is open to all regardless of their gender, race, religion, gender expression, sexual orientation, age, national origin or disability.

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#### Questions?

For more information, contact:

Karla Dhungana Sainju, Ph.D.

Women in Research Council Chair

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