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Canada Impact+ Research Chairs (CIRC) – Automation and Industry AI

Oshawa, ON, Canada | req1884

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Canada Impact+ Research Chairs (CIRC) – Automation and Industry AI

Tracking Code: req1884

Faculty/Department: Office of VP, Research and Innovation

Appointment Type: Tenured and Tenure-Track, Full-time Continuing. This position is contingent upon funding.

Number of Positions: 1



Salary Grade:

Hiring Range, Associate Professor - Automation & Industry AI - \$153,000 - \$173,000

Hiring Range, Professor - Automation & Industry AI - \$178,000 - \$198,000

Final base salary will reflect individual candidate's experience and qualifications

Posting Date: January 14, 2026

Application Review Date: February 20, 2026 (7:00 PM EST)

About the Canada Impact+ Research Chairs Program

The [Canada Impact+ Research Chairs program](#) is a one-time initiative designed to support institutions in attracting world-leading researchers to address critical national and global challenges. The program emphasizes both research excellence and tangible impact. Impact+ Chairs will receive long-term funding and institutional supports that advance ambitious and transformative projects in Canada's [strategic priority areas](#), build and maintain exceptional research teams, and collaborate with partners across sectors and borders. Impact+ chairholders will drive the translation of discoveries into applications, commercialization and social and economic benefits for Canada and the world, and develop the next generation of highly qualified personnel.

Ontario Tech University invites applications for full-time, faculty positions to advance transformational research programs that support the growth of the Canadian economy **in the field of automation and industry AI with expertise in advanced manufacturing, dual use technology or mining applications.**

The nominee's research area must demonstrably align with one or more of the categories listed above. The Impact+ Chairs are valued at \$1 million per year or \$500,000 per year for eight years.

The Impact+ nomination is a two-stage process where applicants first apply to this job posting. Successful applicants then work with our institution to submit a nomination to the Impact+ Research Chairs program. The university will support successful nominees throughout the development of their applications. This position is subject to budgetary approval.

The Ideal Candidate

The Impact + Chairs program specifies that candidates must be:

- **internationally renowned scholars and scientists** in areas of strategic importance to Canada, with a recent track record of research accomplishments.

- **internationally based** (both working and residing outside of Canada) at the time of the intake's application deadline are eligible to apply.
- **full professors or associate professors**, or if recruited from outside the academic sector, they must possess the necessary qualifications to be appointed at these levels.

Successful candidates will have an established, excellent, innovative and internationally recognized research trajectory and an outstanding, independent, externally funded research program. The candidate's record of excellence in research should be demonstrated by a record of significant, sustained contributions and publications in top-ranked and field-relevant academic journals and internationally ranked presses, participation in professional associations through conference presentations and service work, obtaining competitive funding sources, and strong research collaborations. In keeping with the program's objectives of research excellence and impact, successful candidates will have a strong record of research impact, including research translation, mobilization, and application with concrete economic and/or social benefits for a range of end users and stakeholders. The candidate will have a demonstrated record of teaching excellence, with a teaching program at the undergraduate and graduate levels, and experience as an effective supervisor and mentor of graduate students and post-doctoral fellows. Ontario Tech University requires that successful candidates must have a PhD in a discipline appropriate to the field of research. The successful candidate will be expected to follow a 40% Research, 40% Teaching and 20% Service workload each year. It is anticipated that the successful candidate will be appointed to one of the following Faculties: Business and Information Technology or Engineering and Applied Science.

The successful candidate must be able to maintain eligibility to obtain funding from Canadian federal, provincial, international funding agencies and must be able to maintain compliance with Canadian and US trade controls including sanctions and/ or export control regulations and the federal government's Policy on Sensitive Technology Research and Affiliations of Concern.

Application Process

Review of applications will begin on February 20, 2026 or until a suitable candidate has been found.

Applicants should submit the following components in electronic format in a single pdf file:

- Cover letter addressing how the applicant's career achievements align with the Impact+ program objectives, the candidate research profile outlined above, and

specifying the specific stream(s) to which their research relates identified above;

- A detailed current curriculum vitae (if applicable, we encourage applicants to explain any career interruptions that might have affected research productivity);
- A concise description of current and future research plans (up to 3 pages);
- A description of the applicant's 1) past experience with recruiting, training, and mentoring a diverse group of trainees, and creating an equitable and inclusive research environment; and 2) future strategies for implementing equity, diversity and inclusion (EDI) in the Impact+ Chair position to recruit and train a diverse research team as well as create an inclusive and diverse research environment;
- Full text of three research publications reflecting topics, theoretical approach and methods relevant to the Impact+ Chair position;
- The name and contact information of three referees. These referees may be asked by the University to provide letters of reference.

For more information on this position, please contact the Office of the Vice President, Research and Innovation by email at vpri@ontariotechu.ca.

Compensation

This position falls within the bargaining unit represented by the [UOIT Faculty Association](#) and will be subject to the terms and conditions of the collective agreement between the University and the [UOIT Faculty Association](#) collective agreement may be found on the Human Resources section of our website. Starting salary will be commensurate with experience and annual salary increases are administered as per the terms outlined in the collective agreement.

The University

Ontario Tech University (University of Ontario Institute of Technology), located in Oshawa, Ontario, is proud to encourage an interactive, information-sharing culture for our individual staff, and teams which enhance organizational effectiveness. Ontario Tech's innovative programs, and technology-enriched learning environment create an atmosphere of academic excellence. Ontario Tech promotes social engagement, fosters critical thinking, and integrates outcomes-based learning experiences inside and outside the classroom. We invite you to consider joining Ontario Tech's globally trained faculty as we further our reputation for providing a leading-edge learning

environment and delivering innovative research.

Employment Equity at Ontario Tech University

Ontario Tech recognizes that life circumstances such as illness, disability, family and community responsibilities (e.g., maternity leave, parental leave, leaves due to illness, leaves due to caring for family members, or slowdowns due to chronic illness or disability) are expected to have an impact on a candidate's record of achievement. Candidates are encouraged but not required to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application. Selection committees have been instructed to give careful consideration and be sensitive to the impact of career interruptions when assessing a candidate's qualifications for the position.

Ontario Tech University is actively committed to equity, diversity, inclusion, indigenization and decolonization (EDIID), and welcomes applications from all qualified candidates, while especially encouraging applications from First Nations, Metis, Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified candidates are encouraged to apply.

The CI+RC Program requires institutions to collect self-identification data from all applicants, following the program's best practices. All applicants are required to self-identify via this Employment Equity Survey. The questionnaire includes an option "prefer not to answer." This information will only be securely accessed by a designated member of the Office of Human Resources. This information will be reported only in aggregate to the selection committee chair and equity officer. No individual information will be shared with the search committee members. Data collected via this form will be used solely for the purposes of this competition and will not be accessed or used for any other purpose.

Hiring Accommodations

Ontario Tech University respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. The University is also committed to ensuring that confidentiality is maintained throughout all aspects of the recruitment cycle.

If you require any accommodations at any point during the application and hiring process, please contact [Julie Day](mailto:julie.day@ontariotechu.ca) at julie.day@ontariotechu.ca, Health and Disability Management Specialist. For more information about the universities policies for accommodating employees with disabilities please review the university's [Accessibility Policy](#)

The university acknowledges the lands and people of the Mississaugas of Scugog Island First Nation which is covered under the Williams Treaties. We are situated on

the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation which includes Algonquin, Ojibway, Odawa and Pottawatomi.

Job Location: Oshawa, Ontario, Canada

Expected Start Date: 1/1/2027

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