



**ACADEMIC COUNCIL**  
**MINUTES of MEETING of TUESDAY, MARCH 26, 2019**  
**DTB 524, 2:30 p.m. – 4:30 p.m.**

**Present:**

Steven Murphy (Chair)  
Bailey, Robert  
Bliemel, Michael  
Clarke, Jessica  
Davidson, Catherine  
Crawford, Greg  
DiGiuseppe, Maurice  
Easton, Brad  
Eklund, Mikael  
Gaber, Hossam  
Habibi, Sarah  
Harvel, Glenn  
Hector, Sonia (*teleconference*)  
Heydari, Shahram  
Hogue, Andrew  
Holdway, Doug  
Jones, Ferdinand  
Kirkwood, Andrea (*teleconference*)  
Kishawy, Hossam  
Livingston, Lori

Marques, Olga  
McCabe, Janet  
Mostaghim, Amir  
Nugent, Kimberly  
Partosoedarso, Elita  
Petrie, Olivia  
Pierce, Tess  
Rinaldi, Jen  
Roy, Langis  
Shon, Phillip  
Sidhu, Tarlochan  
(*teleconference*)  
Stoett, Peter  
Stokes, Joe  
Williams, Alyssa  
Woolridge, Lyndsay  
Wu, Terry

**Guests:**

Dinwoodie, Becky  
Hester, Krista  
MacIsaac, Brad  
McCartney, Kimberley  
O'Halloran, Niall  
Pitcher, Cathy  
Vithusan, Arunakirinathan

**Regrets:**

Desaulniers, Jean-Paul  
Khalid, Osama  
Lesage, Ann  
Liscano, Ramiro  
Lloyd, Meghann  
Mahmoud, Qusay  
Mohany, Atef  
Scott, Hannah  
Taylor, Noreen  
Tokuhira, Akira  
Tuppal, Sai Tejus

## **1. Call to Order**

The Chair called the meeting to order at 2:31 p.m.

## **2. Agenda**

J. Stokes moved to add the granting of a posthumous degree to the agenda.

*Upon a motion duly made by G. Harvel and seconded by F. Jones, the Agenda was approved, as amended.*

## **3. Chair's Remarks**

The Chair congratulated L. Livingston on her recent appointment as the next Provost and VP Academic. He also congratulated G. Crawford on his reappointment as Dean of the Faculty of Science. He acknowledged S. Habibi's outstanding performance at the 3MT competition – she will be representing the university at the provincials at McMaster in April. The Chair also congratulated Research Excellence Award winners, including B. Easton.

The Chair discussed the launch of the new brand on March 27. He reinforced that it is the content beyond the brand that allows you to tell a story and having a recognizable brand helps with the storytelling. He also thanked everyone who participated in this year's Pi Day. Pi Day was a success and the university received a tremendous amount of support from Durham and Northumberland regions.

## **Colleagues Exchange**

The Chair noted the absence of the Colleagues Exchange on the agenda. Following the great discussion had during last month's Colleagues Exchange, the Executive Committee considered the evolution of the Colleagues Exchange. The committee observed that while there was a great discussion during last month's Colleagues Exchange, the attendance could have been better. The committee is hoping to build on that and gain momentum for having this type of engaged discussion. The committee also discussed opening up the Colleagues Exchange to all faculty of the university. In light of this, the committee plans to schedule a Colleagues Exchange three to four times per year. He invited Academic Council members to suggest potential discussion topics to the Executive Committee.

## **(a) Senior Academic Administrator Searches**

The Chair updated Council on the status of the search for VP Research. He is confident that strong candidate will be in place for July 1, 2019.

(Shahram Heydari joined at 2:40 p.m.)

The President responded to questions from Council.

## **4. Minutes of the Meeting of February 26, 2019**

E. Partosoedarso noted that she attended the last meeting by teleconference.

*Upon a motion duly made by D. Holdway and seconded by G. Crawford, the Minutes were approved, as amended.*

## **5. Business Arising from the Minutes**

There was none.

## **6. Inquiries and Communications**

There was none.

## **7. Provost's Remarks**

The Provost provided an update on the Scantron technology pilot project. The key recommendations were:

- continue to identify viable, cost-effective bubble-sheets (e.g. word document that can be printed in-house) that can be employed until faculty are fully integrated into online testing;
- strongly advocate for more instructors to use online testing through the Learning Management System, which has benefits beyond immediacy of marking (i.e. grade integration)

The Provost reminded Council members that the Teaching Awards are going to be celebrated Thursday afternoon. He invited all members to attend the event. He responded to questions from Council. He confirmed that the scantron report will be made available.

## **8. Policy Consultation:**

### **(a) Student Sexual Violence Policy & Procedures**

O. Petrie and O. Marques reviewed the proposed amendments to the Student Sexual Violence Policy and Procedures. The Advisory Committee on Sexual Violence Prevention and Support was established in March 2018. The committee conducted extensive consultations, including town hall and roundtable discussions, and soliciting online feedback. The committee's recommendations were presented to the Provost in December 2018 and have been incorporated into the draft policy document.

The key recommendations included:

- clarifying definitions;
- explaining key roles;
- including an appeals process;
- ensuring the decision-maker has appropriate training;
- simplifying support and resolution processes;
- providing specific timelines for resolution and review processes;
- considering provisions for confidential disclosures;
- clarifying interim measures, use of alcohol/drugs, confidentiality;
- limiting the scope of policy to students; and
- reorganizing the policy to conform to the university's Policy Template.

O. Petrie reviewed the key policy commitments. She also presented the consultation and approval pathway. The President thanked O. Petrie, O. Marques and the rest of the Advisory Committee for all of their work reviewing and updating the policy document.

Comments and questions of Council members included:

- clarifying the timing of steps set out in the document & ensuring they are completed in a timely manner;

- should also focus on preventative measures rather than just responding to violence;
- was the Our Turn report taken into consideration during the review - A. Vithusan, a student member of the Advisory Committee, confirmed that the Our Turn report was examined and influenced the review recommendations;
- positive comments about the degree of the consultations;
- should the available supports be included in the policy itself? O. Petrie sought direction and it was confirmed that referencing the websites is acceptable;
- does the policy require approval of Academic Council as set out in Ontario Regulation 131/16? O. Petrie advised that the consultation and approval pathway is consistent with the Policy Framework.
- definition of “Respondent” - “implicated” seems vague – perhaps it should be more precise; and
- if there is inconsistency between the Investigator Report & decision of the Provost’s Delegate, how would it be resolved?

## **9. Committee Reports**

### **9.1 Curriculum and Program Review Committee (CPRC)**

#### **9.1.1 For Approval:**

##### **(a) Equity Admissions Policy for Undergraduate Academic Calendar**

G. Harvel presented the proposed changes for consideration.

*Upon a motion duly made by G. Harvel and seconded by J. Stokes, pursuant to the recommendation of CPRC, Academic Council approved the Equity Admissions procedure statement for use in the Undergraduate Academic Calendar, as presented.*

### **9.2 Graduate Studies Committee**

#### **9.2.1 For Information:**

##### **(a) Minor Program Adjustment – MSc and PhD in Computer Science**

L. Roy summarized the minor program adjustment.

### **9.3 Governance & Nominations Committee**

#### **(a) Appointment to Research Board**

*Upon a motion duly made by M. DiGiuseppe and seconded by G. Harvel, pursuant to the recommendation of the Governance and Nominations Committee, Academic Council approved the appointment of the following faculty member to the Research Board for the specified term:*

- *Dr. Ami Mamolo, Faculty of Education – April 1, 2019 – March 31, 2021*

#### **(b) 2019-2020 Election Results**

B. Dinwoodie summarized the results for the election. The candidates who submitted nominations were all acclaimed in accordance with the Academic Council Procedures for the Election of Teaching, Non-Academic Staff and Student Representatives. She advised that there are several positions that remain vacant and nominations will continue to be accepted until the end of May. The vacant positions are listed on the website.

*Upon a motion duly made by J. McCabe and seconded by B. Easton, pursuant to the recommendations of the Governance & Nominations Committee, Academic Council approved the following appointments:*

*Teaching Staff Positions on Academic Council for the term of July 1, 2019 – June 30, 2022:*

- *Business & Information Technology – Mehdi Hossein Nejad*
- *Engineering & Applied Science – Hossam Kishawy*
- *Science – Fedor Naumkin*
- *At-large – Ramiro Liscano*

*Student Positions on Academic Council Committees for the term of September 1, 2019 – August 31, 2020, renewable for an additional year:*

- *Tudor Hociung – Academic Appeals Committee*
- *Farhin Mim – Academic Appeals Committee*
- *Sushmitha Srinivasan – Admissions & Scholarship Committee*
- *Isabelle Simard – Graduate Studies Committee (full-time)*

## **10. Granting of Posthumous Degree**

J. Stokes handed out a report summarizing the request for the granting of a posthumous degree to Mohamed Mohamedtaki, one of our FBIT graduate students. He had fulfilled the requirements to be granted the degree.

*Upon a motion duly made by J. Stokes and seconded by B. Easton, pursuant to Article 1.1(a)(g) of UOIT By-law No. 2, Academic Council hereby authorizes the granting of a posthumous degree to Mohamed Mohamedtaki.*

## **11. Other Business**

D. Holdway informed Council of the award of an institutional grant for EDI in the amount of \$400,000. The money has been granted to build institutional capacity in the areas of EDI.

*Upon a motion duly made by G. Crawford and seconded by J. Stokes, the meeting terminated at 3:19 p.m.*

Becky Dinwoodie, Secretary