



ACADEMIC COUNCIL REPORT

ACTION REQUESTED:

Recommendation	<input type="checkbox"/>
Decision	<input type="checkbox"/>
Discussion/Direction	<input type="checkbox"/>
Information	<input checked="" type="checkbox"/>

DATE: 28 January 2020

FROM: Undergraduate Studies Committee

SUBJECT: Minor Program Adjustment – Bachelor of Commerce Major in Organizational Behaviour and Human Resources Management

COMMITTEE MANDATE:

In accordance with Section 1. b) of the Undergraduate Studies Committee (USC) Terms of Reference, USC has the responsibility “to approve minor program adjustments and report them to Academic Council for information.”

USC is reporting these changes to Academic Council for information. The Minor Program Adjustment proposal may be accessed through Curriculog [here](#).

BACKGROUND/CONTEXT & RATIONALE:

The Faculty is adding BUSI 4330, Managing Team Dynamics to the list of Organizational Behaviour and Human Resources Management (OBHR) Electives. Managing team dynamics is inherently a part of the broader scope of organizational behavior and this course is an appropriate fit for the OBHR major program. Including this elective gives students more choice in their electives; it also gives students the opportunity to take a course that will provide skills directly related to their major.

RESOURCES REQUIRED:

There are no financial impacts as this course is already offered as a business elective. The number of students in the course will likely increase, but it will not affect program enrolment.

TRANSITION PLAN:

Retroactively permit OBHR majors in 2nd, 3rd, and 4th year to include BUSI 4330U as a major elective; all new majors will be permitted to take the course as a major elective.

CONSULTATION AND APPROVAL:

Undergraduate Studies Committee Approval: 17 December 2019
 Faculty Council Approval: November 12th, 2019
 Curriculum Committee Approval: November 5th, 2019

NEXT STEPS:

- This change will be included in the 2020-2021 Academic Calendar
- This course will be available as a major elective immediately

SUPPORTING REFERENCE MATERIALS:

- [Minor Program Adjustment Proposal](#)