

EDI motion for Academic Council:

As a demonstration of Academic Council's commitment to combatting racism and to support ongoing efforts to achieve systemic change to systems that continue to marginalize communities, Academic Council hereby directs the Governance and Nominations Committee to:

- develop Terms of Reference for a working group to examine and make recommendations regarding:
 - how Academic Council can engage with the community to better support and remove barriers for our marginalized students;
 - how Academic Council, as a governance body, can further demonstrate a commitment to equity, diversity and inclusivity;
 - specific actions to be incorporated into Academic Council's 2020-2021 work plan;
- present draft Terms of Reference for the working group to Academic Council for approval by November 2020; and
- ensure the working group has a diverse membership, including members of Academic Council, students, members of the broader university and Durham Region communities.