

Metric Operational Definitions*

Based on April 2019 MTCU Briefings

Metric	Operational Definition	Source
Graduate Earnings: Earnings of university graduates (2 and 5 years after graduation)	Median employment earnings of university graduates employed with earnings above zero in a given calendar year by level of education, 2 and 5 years after graduation	Education and Labour Market Longitudinal Platform (ELMLP) / Statistics Canada
Experiential Learning: Number & proportion of graduates with EL	Number and percentage of graduates in programs with at least one Experiential Learning (EL) component	TBD
Skills & Competencies: TBD	Proposed metric to be developed for Year 3 of SMA3	TBD
Graduate Employment: Proportion of Graduates Employed Full-time in a Related or Partially-related Field	Proportion of university graduates of bachelors or first professional degree programs who are in the labour force employed full-time that consider their work either “closely” or “somewhat” related to skills developed in the university program, two years after graduation.	Ontario University Graduate Survey (MTCU)
Institutional Strength/Focus: Proportion of Enrolment in Identified Area(s) of Strength	Percentage of FT headcount enrolment in an institution-selected program area(s)	University System Enrolment Report (USER)
Graduation Rate	Percentage of all new, FT, year one undergraduate university students of bachelors or first professional degree programs who commenced their study in a given fall term and graduated from the same institution within 7 years, academic year of graduation. Ministry will work to develop calculation methodology adjusted for student mobility using Ontario Education Number (OEN).	University Graduation Rate Data Collections
Research Funding & Capacity: Federal Tri- Council Funding Secured (Total and share of total funding)	Proportion of total Tri-Council funding including SSHRC, NSERC, CIHR, received by institution in total funding received by Ontario universities	Tri-Council Secretariat
Innovation: Research Revenue Attracted from Industrial Sources	Non-Government research revenue attracted from industrial sources	University Financial Statements; Council of Ontario Finance Officers; Canadian Association of University Business Officers
Community/Local Impact: Institutional enrolment as a proportion of local population	Measured by dividing the institution’s total headcount (full- and part-time, domestic and international) by the population of the town or city in which the institution is located, using the relevant census counts	USER (MTCU); Census Data (Statistics Canada)
Institution-specific Metric (Economic Impact)	Criteria/principles to be established by ministry	Data provided by institutions

*Some metric operational definitions may be further refined/adjusted based on ministry analysis of metric data and related issues.