



ACADEMIC COUNCIL REPORT

SESSION:

Public
Non-Public

ACTION REQUESTED:

Decision
Discussion/Direction
Information

TO: Academic Council

DATE: March 19, 2019

FROM: Governance & Nominations Committee (GNC)

SUBJECT: COU Academic Colleague - Reappointment

COMMITTEE MANDATE:

Section 1(b) of the GNC Terms of Reference lists one of the responsibilities of the committee as overseeing the process of recruitment, selection, and election of new members of Academic Council and its committees and recommending appointments for approval by Academic Council in accordance with the UOIT Act and By-laws.

We are presenting a nomination for reappointment of Ramiro Liscano as COU Academic Colleague for approval by Academic Council.

BACKGROUND/CONTEXT:

The first term of the current COU Academic Colleague, Ramiro Liscano, ends on June 30, 2019. In accordance with the appointment process agreed to by Academic Council in January 2016 (attached for ease of reference), the term of the Academic Colleague is 3 years, with the possibility of renewal for one additional 3-year term.

R. Liscano has confirmed his interest in serving as the COU Academic Colleague for an additional 3-year term. Brenda Gamble is the alternate COU Academic Colleague and her term also ends on June 30, 2019. We also asked her whether she would be interested in serving as the Academic Colleague. She will be going on Research Leave and is not available to assume the role.

NEXT STEPS:

1. The Office of the University Secretary & General Counsel (USGC) will solicit expressions of interest for the COU Academic Colleague alternate position to assume the role at the end of B. Gamble's term.

MOTION:

That pursuant to the recommendation of the Governance and Nominations Committee, the Academic Council hereby reappoints Ramiro Liscano as the COU Academic Colleague for a final term of July 1, 2019 until June 30, 2022.

SUPPORTING REFERENCE MATERIALS:

- Report to Academic Council re: COU Academic Colleague and Alternate Appointment Process dated January 19, 2016



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TO: Academic Council

DATE: January 19, 2016

FROM: Deborah Saucier, Provost and Vice President Academic

SUBJECT: COU Academic Colleague and Alternate Appointment Process

A. Purpose

To obtain Academic Council's feedback and direction on the proposed appointment process for the COU Academic Colleague and Alternate.

B. Background

At the Academic Council meeting on June 16, 2015, Academic Council considered the reappointment of Mark Green as the COU Academic Colleague ("AC") for an additional term. The Council discussed the past practice of selecting the AC and there was general consensus that the process should be formalized. There was also discussion regarding the value of having an alternate AC. The Council reappointed Mark Green as AC for an additional term ending June 30, 2016, with the intention of selecting a replacement according to a formal process during 2015-16 so that the new AC could be mentored by Mark Green during the remainder of his term to ensure a smooth transition.

C. Main Issues and Recommendations

Upon reviewing COU's requirements and conducting some benchmarking, we make the following recommendations:

1. Term:

COU provides that the Academic Colleague shall normally hold office for a term of 3 years, renewable. Western, Laurier, York, OCAD, Queen's, and Carleton appoint

Academic Colleagues for terms of 3 years. Several institutions limit renewal to 1 additional term.

Recommendation:

That Academic Council elect the AC and alternate AC for 3 year terms with the possibility of renewal for one additional 3 year term in order to allow for increased Council member participation in the COU.

2. Eligibility:

The COU requires that the Academic Colleague must be “*selected for membership by the academic senate or equivalent senior academic body from among the academic staff who are current members of that body or who could be appointed to it while serving as a colleague*”. There are some institutions that require the Academic Colleague to be a member of senate at the time of nomination (OCAD, Trent, Laurier), while others don't (York, Lakehead, Windsor).

Recommendation:

In accordance with the COU Constitution, the eligibility requirements to be nominated as AC should be the same as those for nomination as a member of Academic Council. If the successful candidate is not already a member of Council, we would invite the individual to attend all Council meetings as a guest to ensure the connection and communication between Academic Council and the COU. By opening eligibility to faculty who are not already members of Academic Council, this will prevent the issue of trying to match up the Academic Colleague's term with his/her term on Academic Council.

3. Nominations & Voting:

The COU Constitution provides that the Academic Colleague must be selected for membership by the academic senate or equivalent senior academic body.

Recommendation:

To ensure this COU provision is met, nominations should be sought from Academic Council members. The Academic Council Executive Committee may also make nominations in addition to any put forward by Council. The Election procedures should be the same as those set out in the Academic Council Procedures for the Election of Teaching, Non-academic Staff and Student Representatives. Voting would be open to Academic Council members only.