



**ACADEMIC COUNCIL  
MINUTES  
MEETING OF TUESDAY, SEPTEMBER 19, 2017**

**Present:**

Bailey, Robert (Acting Chair)  
Clarke, Jessica  
Crawford, Greg  
Davidson, Catherine  
Desaulniers, Jean-Paul  
DiGiuseppe, Maurice  
Eklund, Mikael  
Gaber, Hossam  
Green, Mark (*teleconference*)  
Hogue, Andrew  
Kirkwood, Andrea  
Kishawy, Hossam  
Livingston, Lori  
MacIsaac, Brad  
Mahmoud, Qusay  
McGovern, Sue  
McMorrow, Thomas

Nugent, Kimberly  
Ritchie, Pamela  
(*teleconference*)  
Roy, Langis  
Scott, Hannah  
Sidhu, Tarlochan  
Smimou, Kamal  
Stoett, Peter  
Tuppal, Sai  
Tokuhiro, Akira  
Wu, Terry  
Dinwoodie, Becky (non-voting)  
Elliott, Craig (non-voting)  
Foy, Cheryl (non-voting)

**Guests:**

Hester, Krista  
Petrie, Olivia  
Freeman, Jennifer

**Regrets:**

Asiedu-Boateng, Peter  
Holdway, Douglas  
Lauricella, Sharon  
McTiernan, Tim  
Taylor, Noreen

**1. Call to Order**

The Chair called the meeting to order at 2:32 p.m.

**2. Agenda**

There was a request to add a discussion of the recent CBC article regarding the human rights complaint filed against the university, as well as an update on the implementation of the Student Sexual Violence Policy, under "Other Business". The Chair also proposed moving the update on the Strategic Mandate Agreement under Provost's Remarks.

*Upon a motion duly made, the Agenda was approved as amended.*

### **3. Chair's Remarks**

The Chair welcomed the new and returning members of Academic Council to the first meeting of the academic year. The members went around the table and introduced themselves. The Chair commented that the start of the term is off to a great start. He thanked everyone for contributing to a great start-up.

### **4. Minutes of the Meeting of June 20, 2017**

*Upon a motion duly made, the minutes were approved as presented.*

Those members who were absent from that meeting abstained.

### **5. Business Arising from the Minutes**

None.

### **6. Inquiries and Communications**

#### **(a) Synopsis of Board of Governors' Meeting of June 22, 2017**

R. Bailey directed members to the synopsis and invited questions.

### **7. Provost's Remarks**

The Provost suggested that starting at the next Council meeting, he would like to institute a "question period". It will be an opportunity for members to pose questions to the Provost. He requested submission of questions in writing to the Secretariat prior to the Academic Council Executive Committee (ACX) meeting so that the question can be incorporated as part of the agenda under Provost's Remarks. There was a discussion regarding the timing of submitting questions. Advanced notice will allow time for the Provost to prepare the answer and conduct any research, if required. By including the questions on the agenda, it also notifies others who might be interested in the question that matter will be discussed at the upcoming meeting. There was also a suggestion to include an item under "Inquiries & Communications" to ask questions of the President, VP External, etc.

#### **(a) Update on Senior Academic Administrator Appointment Searches**

The Provost advised that search procedures are being developed for the roles of Provost and VP of Research, Innovation and International. Appropriate consultation will be conducted in accordance with the policy framework.

The Provost also provided an update on the progress of the search for the next Dean of the Faculty of Business and Information Technology (FBIT). Three candidates are scheduled to deliver public presentations at the end of September and beginning of October. The

presentations will be recorded and available for viewing through a secure link. The CVs will be available starting on September 20 in the Provost's Office and Office of the Dean of FBIT.

## **(b) Strategic Mandate Agreement (SMA)**

The Provost provided an update on the status of the SMA. A draft has been submitted to the Ministry and the university is not expecting any significant changes. The university received positive feedback on the focused approach of its SMA. The principles and content coming out of the SMA town halls survived the submission of the SMA. He reviewed key aspects of the draft SMA.

## **8. Committee Reports**

### **8.1 Executive Committee**

#### **8.1.1 Academic Council Governance**

##### **(a) Academic Council Committee Appointments**

B. Dinwoodie presented the nominations to the Academic Council Executive Committee (ACX) to Council for consideration. She advised that ACX selected the nominees from those members who came forward in response to a call for expressions of interest.

*That pursuant to expressions of interest received and the recommendations of the Executive Committee, the Council hereby appoints the following faculty members of Academic Council to serve on the Academic Council Executive Committee for the specified terms:*

- Hossam Kishawy, Faculty of Engineering & Applied Science – September 2017 until June 2019
- Kimberly Nugent – September 2017 until June 2020
- Hannah Scott – September 2017 until June 2018

B. Dinwoodie presented the nominations to the Research Board to Council for consideration.

*That pursuant to the nominations received from the relevant Faculties and the recommendations of the Executive Committee, and in accordance with the Research Board's Terms of Reference, the Council hereby appoints the following faculty members to serve on the Research Board for the specified terms:*

- Allyson Eamer, Faculty of Education – effective July 1, 2017 until June 30, 2019
- Hossam Kishawy, Faculty of Engineering and Applied Science – effective July 1, 2017 until June 30, 2019
- Hendrick de Haan, Faculty of Science – effective July 1, 2017 until June 30, 2019
- Markus Piro, Faculty of Energy Systems and Nuclear Science – effective July 1, 2017 until June 30, 2019
- Andrea Slane, Faculty of Social Science and Humanities – effective September 1, 2017 until 31 December, 2018.

MOTION  
APPROVED

MOTION  
APPROVED

## **(b) 2017-2018 Election Update**

B. Dinwoodie provided an update on the fall 2017-2018 election process. She reminded Council that a fall election was required because several positions remained vacant following the spring election. She advised that as of the close of nominations, there remained several positions for which no nominations were received and that they would carry-over until the spring election. A question was raised about keeping those positions vacant until then. The issue will be discussed at the next ACX meeting.

## **(c) Academic Council Work Plan 2017-2018**

B. Dinwoodie presented the 2017-2018 work plan to Council. She advised that it forms the basis of the agendas for the 2017-2018 meetings. It remains in draft form to provide for flexibility and to accommodate changes in deadlines and Council priorities.

## **7. Enrolment Update**

B. MacIsaac provided an enrolment update. He confirmed that the university is on target for undergraduate enrolment and a bit higher for graduate. He noted that where the system has experienced an overall increase in confirmations, UOIT's confirmations have gone down. He advised that this is the result of a strategic decision by the university. B. MacIsaac responded to questions from Council members. He will provide another enrolment update in November, at which time he will be able to provide system entrance averages.

## **8. Strategic Mandate Agreement Update**

Discussed during Provost's Remarks.

## **9. University Governance**

### **(a) By-Law Review Project Update**

C. Foy thanked those members who attended last week's consultation session. There was a great turnout and active engagement. She discussed the comments raised about the removal of the non-teaching staff representative from the proposed composition of Academic Council. Since the consultation session, there has been significant support expressed by staff and faculty to maintain an administrative staff member as part of Council. C. Foy invited members' views on having an administrative staff member remain as part of Council.

There was a discussion regarding the principles of the by-law review, which includes strengthening collegial governance. The inclusion of an administrative staff member on Academic Council broadens the perspectives represented and promotes collegial governance. Council members expressed support for an administrative staff member continuing as part of the Council's membership. M. Eklund, a member of the By-law Review working group, added that he would support including an administrative staff member on council as long as the elected faculty members remain in the majority. He also suggested that the views of council

were not clear last week regarding whether the governor should be a voting member. R. Bailey noted that if those issues are of concern to council members, they are free to discuss them.

C. Foy highlighted the changes made to the by-law as a result of the previous week's consultation session. It was noted that a change was needed to Article 2.2 (c) to update the reference from Associate Provost to senior administrator responsible for Quality Enhancement.

It was also suggested to change "senior administrator" to "academic administrator" in the roles stipulated to provide for greater flexibility.

C. Foy thanked M. Eklund, H. Scott and R. Bailey for their participation and contributions to the working group. The next step is to wrap up with the working group and finalize the documents for presentation to the Board's Governance, Nominations and Human Resources Committee. The goal is to present the By-laws to the Board for approval at the October meeting.

M. Eklund commented that proposed by-laws did not strengthen bicameralism as much as he felt they could have. R. Bailey expressed thanks to the members of the Working Group for all of their hard work. He remarked that strengthening governance is a continuous process, that these By-Law amendments represent significant progress, and he encouraged Academic Council in continued engagement in that process.

## **10. Student Association Update – *Privileged & Confidential Non-Public Session***

The meeting moved into non-public session at 3:36 p.m.

C. Foy reviewed the background of the Student Association litigation and provided an update on the matter. The next court date is scheduled for October 13 and the university is working hard to resolve the matter prior to returning to court. C. Foy responded to questions from Academic Council members.

The meeting moved out of non-public session at 4:01 p.m.

## **11. Other Business**

### **(a) Recent CBC Article & Implementation of Student Sexual Violence Policy**

C. Foy provided a general summary of the recent human rights complaint filed against the university. She discussed the process that was undertaken by the university in investigating and considering the assault. The complaint was handled under the Student Conduct Policy as the draft Student Sexual Violence Policy had not yet been approved by the Board.

R. Bailey updated council with respect to the progress made in implementing the Student Sexual Violence policy, including the delivery of training sessions across the university. There will also be an annual report made to the Board and Academic Council regarding the status of the policy's implementation.

There was a discussion regarding the media portrayal of the story and the institution's inability to comment on the facts of the case. Comments from Council reflected the importance of response time and providing proper support to victims.

C. Foy asked council members to keep in mind that sexual violence cases often present difficult facts, that dealing with sexual violence is a societal challenge and that universities are working to become equipped to meet government requirements but that this is difficult. She noted colleagues and students are involved in the adjudication and appeal processes and encouraged members not to rush to judgment based on the limited information chosen to be presented by the media. H. Scott agreed that universities are in a very difficult position. U.S. universities have been dealing with sexual violence on campus and have tried many different approaches – few of which have worked.

## **12. Colleagues' Exchange**

*There being no other business, upon a motion duly made the Meeting terminated at 4:20 p.m.*

Becky Dinwoodie, Secretary