

Proposed Graduate Academic Calendar Change
Section: Graduate faculty appointments
Academic Council – April 18, 2017

Graduate Faculty Appointments

Graduate faculty must have an academic appointment at UOIT.

All faculty members listed in the new proposal briefs are automatically considered for a graduate faculty appointment status as determined by the criteria set out below. ~~Tenure and tenure-track~~ Faculty members wishing to become graduate faculty are normally nominated by the graduate program director in consultation with the home dean(s) for the program and/or the tenure and tenure-track faculty member's home dean(s) if applicable.

~~Graduate faculty status is normally effective until the program is subject to an external appraisal or internal audit at which point, all faculty members are re-evaluated for graduate teaching and supervision privileges. However, it is expected that Faculties will continually review the standing of all individuals holding graduate faculty status.~~

~~Graduate faculty membership may be changed, restricted or removed based on factors such as:~~

- ~~i. The graduate faculty member has not demonstrated adequate scholarly contributions within the last three years.~~
- ~~ii.i. The graduate faculty member has been deemed not to have performed adequately and appropriately in her/his role;~~
- ~~iii.i. The graduate faculty member has not taught at the graduate level or served as the primary supervisor over the past three years;~~
- ~~iv.i. The graduate faculty member has departed from the University;~~

~~Depending on the circumstances, the review may be initiated at various times and in consultation with the graduate program director, home and program dean and the dean of graduate studies.~~

The updated graduate faculty list is published annually in the Graduate Calendar. It is the responsibility of the graduate program director to keep an up-to-date list of eligible faculty members who participate in a graduate program.

~~3.2.1~~ Categories of graduate teaching and supervision privileges

There are three categories of graduate teaching and supervision privileges: graduate faculty, associate graduate faculty and emeritus graduate faculty

Graduate faculty

Graduate faculty are UOIT tenure and tenure-track ~~core~~ faculty members who are authorized to participate in a graduate program on a regular and sustained basis. These privileges are renewable for a program whenever it is appraised or audited. Graduate faculty are authorized to perform a variety of activities, including serving as a research supervisor or co-supervisor or as a member of a student's supervisory committee, participating in an examining committee, teaching graduate-level courses, acting as a faculty advisor, and mentoring and advising graduate students in all aspects of their program. Graduate faculty have a research program that includes externally refereed publication and experience that is appropriate for the graduate program. Being the sole supervisor of a PhD thesis student is restricted to graduate faculty who have advanced experience as appropriate for the graduate program.

~~Tenure and tenure-track faculty wishing to become graduate faculty are nominated by the graduate program director in consultation with the home dean(s) for the program and the tenure and tenure-track faculty member's home dean(s).~~

Associate graduate faculty

Associate graduate faculty may be tenure, tenure-track, definite-term or continuing appointments. They may also be adjunct appointments.

Associate graduate faculty may be appointed to serve on a supervisory committee. They may also be allowed to teach graduate courses and participate on an examining committee. Associate graduate faculty may be restricted in their privileges.

Associate graduate faculty appointments do not exceed three years and are renewable. ~~Tenure and tenure-track faculty who are denied associate graduate faculty status may appeal their case to the Graduate Studies Committee of Academic Council for a final decision.~~

In no case may associate graduate faculty serve as the sole thesis supervisor of a graduate student. Individuals with associate graduate teaching and supervision privileges may assist with the direction of a graduate student's research, following approval by the graduate program director, through appointment as a thesis co-supervisor. In this case, however, one of the co-supervisors must be a member of the graduate faculty for that graduate program.

Emeritus/Emerita graduate faculty

Retired tenure UOIT faculty members may be appointed as Emeritus/Emerita graduate faculty. Emeritus/Emerita graduate faculty may be appointed to serve on a supervisory committee. They may also be allowed to teach graduate courses and participate on any examining committee. Emeritus/Emerita graduate faculty may be restricted in their privileges. ~~Candidates for emeritus graduate faculty appointments are nominated by the graduate program director.~~

In no case may an emeritus/emera graduate faculty serve as the sole thesis supervisor of a graduate student. They may assist with the direction of a graduate student's research, following approval by the graduate program director, through appointment as a thesis co-supervisor. In this case, however, one of the co-supervisors must be a member of the graduate faculty for that graduate program.

Emeritus/Emerita graduate faculty appointments do not exceed three years and are renewable.

Review of graduate faculty appointments

A graduate faculty appointment is status is normally effective until the program is subject to an external appraisal or internal audit at which point, all faculty members are re-evaluated for graduate teaching and supervision privileges. However, it is expected that Faculties will continually review the standing of all individuals holding a graduate faculty appointment status.

Graduate faculty membership may be changed, restricted or removed based on factors such as:

- i. The graduate faculty member has not demonstrated adequate scholarly contributions within the last three years.
- ii. The graduate faculty member has been deemed not to have performed adequately and appropriately in her/his role;
- iii. The graduate faculty member has not taught at the graduate level or served as the primary supervisor over the past three years;

iv. The graduate faculty member has departed from the University;

Depending on the circumstances, the review may be initiated at various times and in consultation with the graduate program director, home and program dean and the dean of graduate studies.

Appeals

Tenure and tenure-track faculty who are denied a ~~associate graduate faculty status~~ **appointment** may appeal their case to the Graduate Studies Committee of Academic Council for a final decision.