Mandatory Employee Training Tip Sheet



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GENERAL INFORMATION

- ✓ You <u>MUST</u> complete all mandatory training as reasonably practicable but no later than 4 weeks after your start date
- ✓ Please note this tip sheet is to assist with troubleshooting and completion of mandatory training modules hosted in CATALOG-Canvas:
 - AODA Training Modules, Preventing Sexual Violence: Building a Respectful Campus
 Together Module and AODA Accessible Instruction Training for Educators
- ✓ Ensure that you have obtained 100% on all your knowledge checks
- ✓ Ensure that you "click and reveal" all content throughout the module(s); and be sure to select "Complete Course" at the end of each module/training
- ✓ Completion of the mandatory training modules will be tracked and recorded in CATALOG
- ✓ ONLY APPLIES TO AODA MODULES: Once you have completed your modules, you will not receive a completion certification, however, your grades will serve as your completion

HOW TO CHECK IF YOU HAVE COMPLETED EACH MODULE IN CATALOG

- 1. Sign in through Ontario Tech Training Modules.
- 2. Access the **"Grades"** section of the course and review each of the required modules (example image below).
- 3. Please review which modules you are required to complete based on your role at Ontario Tech.

Name	Due	Status	Score		
OTU: Sexual Violence Assignments			100%		ta
Assignments			100%		100.00 / 100.00
Total			100%		100.00 / 100.00
Name		Due	Status	Score	
AODA Complete Imported Assignments				1/1	ts
Customer Service Standards Assignments				100%	ts
Design of Public Spaces Standa Imported Assignments	ird			100%	ts
Employment Standards Assignments				100%	ts
General Requirements Assignments				100%	ts
Information & Communications Imported Assignments	s Standard			100%	ts
Transportation Standard Imported Assignments				100%	ts
Working Together: The Code as Assignments	nd the AODA			100%	ts
Assignments				100%	400.00 / 400.00
Imported Assignments				100%	301.00 / 301.00

- ✓ ONLY APPLIES TO AODA MODULES: If your required modules have a score of less than 100%, they are incomplete, you must return to the home page and complete them.
- ✓ If the "Complete Course" button has not shown up, please ensure that you have completed all the knowledge check questions, this includes opening all drop down menus and answering the questions present in each module.
- ✓ The complete course button will not appear unless you have completed all the questions.

ONLY APPLIES TO AODA MODULES: HOW TO CHECK IF YOU HAVE COMPLETED THE ENTIRE TRAINING IN CATALOG

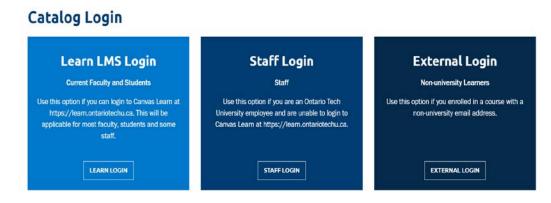
- ✓ This guidance applies strictly to the AODA Training Modules
- ✓ Upon the completion of all modules required based on your role at the university, you will then receive a **completion grade** (image below)
- ✓ This completion grade is done manually, and therefore may take some time to appear within your Grades tab. **Please be patient.**



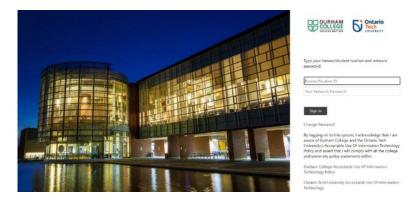
HOW TO ACCESS TO MODULES (INTERNAL TO ONTARIO TECH)

Please use this link to access **CATALOG** (this is a different version of Canvas than the one used for teaching students). **You can access the course by following these steps.**

- 1. Navigate to AODA Modules or Preventing Sexual Violence Module click "Sign in to Enroll"
- 2. Select the **Learn LMS Login** or the **Staff Login**:



3. Sign in using your Banner ID and Password:



ONLY APPLIES AODA MODULES: HOW TO ACCESS TO MODULES (EXTERNAL TO ONTARIO TECH)

NOTE: This is ONLY for those who have NEVER used Canvas or CATALOG at Ontario Tech.

View the Interactive Demo

- 1. Navigate to <u>AODA Modules</u> or <u>Preventing Sexual Violence Module</u> <u>4 Seasons of Reconciliation</u> click "Sign in to Enroll"
- 2. Select the **External Login** (far **right** image below), and use an email address to login, you will need to create a new password.

Catalog Login



USE THE SAME EMAIL AND PASSWORD COMBINATION EACH TIME YOU RETURN TO THE TRAINING MODULES. DO NOT CREATE A NEW ACCOUNT.

3. Once logged in select "Student Dashboard" from the drop down adjacent to your name

TROUBLESHOOTING FAQS

When encountering issues, you can always close the browser window and restart.

RECOMMENDED BROWSER

The recommended browser for training Modules in Canvas is **Chrome**, please ensure that you have the most recent version.

THE MODULE FROZE AND I CANNOT RESUME

Sometimes when you leave your module idle it will pause. However, instead of pressing "Resume" for each of the modules you should press "Restart" as this will refresh the module and ensure you are able to complete it.

ERROR MESSAGE "YUL.SCORM"

Please refresh the browser and restart the module

General Q's and A's

1. ACCESS TO TRAINING MODULES IN CANVAS

Q: Why am I not able to see what modules I need to complete when I log into Canvas?

A: It may take approximately one week for the LMS team to set up a new employee profile in Canvas. Complete other modules that are not in Canvas while you are waiting for your profile to be set up.

2. MODULES THAT ARE LISTED ON CERTIFICATIONS REPORT (WHMIS, HEALTH AND SAFETY AWARENESS TRAINING, AND WORKPLACE VIOLENCE AND HARASSMENT PREVENTION)

Q: If a module is listed on an employee's Certifications report available through MyOntarioTech, does that mean that they are not required to complete a refresher of that module?

A: Not always. For example, the WHMIS module was last updated in 2021. If an employee took the training prior to that date, they would need to complete a refresher.

Q: How do I know that my training is up to date when I check my Certifications record through MyOntarioTech?

A: Check the wording beside the heading *How name of module will appear on your Certifications training record* and if the module name matches the wording, your training is up to date.

3. HEALTH AND SAFETY AWARENESS TRAINING FOR SUPERVISORS

Q: Does a Supervisor have to take Health and Safety Awareness Training for Supervisor's if they have have already taken Health and Safety Awareness for Workers?

A: Yes. The Supervisor must take the module within the first 4 weeks of hire or when an current employee has been hired into a supervisory role.

4. AODA ACCESSIBLE INSTRUCTION FOR EDUCATORS MODULE

Q: What employees have to complete the AODA Accessible Instruction for Educators module?

A: All full time and limited term faculty including TA's, RA's, Sessionals and Post-docs.

5. ACCESSING TRAINING RECORDS

Q: How does an employee access their training records for WHMIS, Health and Safety Awareness Training, and Workplace Violence and Harassment Prevention?

A: To view your training record, <u>Click Here</u> and login with your network credentials.

Q: How does an employee access their training records for **Preventing Sexual Violence – Building a Respectful Campus Together, Accessible Instruction Training for Educators, and AODA Training?**

A: Check the "Grades" section on Canvas.

6. ADDITIONAL TRAINING REQUIREMENTS

Q: Do I need to take other training above and beyond what is listed on the Mandatory Employee Training page?

A: Maybe. Check with you supervisor and ask if there is any other training that you are required to take. Here are some examples of other training that may be appropriate based on the role -

Biosafety Program Compressed Gas: Safe Storage and Handling Training Module

Radiation Safety Hazardous Waste Management

7. ACCOMMODATION SUPPORT

Q: What if I need an accommodation to complete the training and/or require an alternate format?

A: Contact Julie Day, Health and Disability Management Specialist

Should you continue to encounter issues contact healthandsafetytraining@ontariotechu.ca