

# July 1, 2024

## Compensation Structure

### Non-Union Staff

	STEP						JOB RATE	MERIT MAX	
Job Level	1	2	3	4	5	6	7		
1	38,849	40,237	41,623	43,012	44,401	45,788	47,175	-	-
2	40,778	42,234	43,690	45,148	46,605	48,061	49,517	-	-
3	43,047	44,583	46,123	47,660	49,199	50,735	52,274	-	-
4	45,789	47,424	49,059	50,696	52,330	53,966	55,603	-	-
5	49,127	50,880	52,636	54,392	56,145	57,900	59,656	-	-
6	53,231	55,133	57,033	58,935	60,837	62,738	64,639	-	-
7	58,329	60,413	62,495	64,579	66,663	68,747	70,830	-	-
8	66,822	68,787	70,753	72,719	74,682	76,649	78,614	90,405	-
9	75,256	77,469	79,684	81,897	84,109	86,323	88,537	101,817	-
10	86,176	88,712	91,247	93,781	96,315	98,850	101,383	116,592	-
11	100,571	103,529	106,488	109,446	112,404	115,363	118,320	136,067	-
12	119,938	123,465	126,994	130,520	134,048	137,577	141,104	162,269	Open
13	146,603	150,915	155,228	159,539	163,850	168,163	172,474	198,347	Open