**Prosci Employee Feedback Worksheet**

*Rank the following statements   
1=strongly disagree, 5=strongly agree, NA=not applicable*

**Awareness**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I understand the business reasons for the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I understand the risks of not changing: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I understand the impact on my day-to-day work activities: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

**Desire**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I am personally motivated to be part of the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I look forward to the new, changed environment: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| My peers support the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| My supervisors and managers support the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Executives and key business leaders support the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

**Knowledge**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I have the skills and knowledge to be successful during the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I have the skills and knowledge to be successful after the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Training has been adequate to prepare me: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

**Ability**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I have the ability to perform the new duties required by the change: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I can get support when I have problems and questions: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I have practice at performing in the new environment: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

**Reinforcement**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| The organization is committed to keeping the change in place: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I know the consequences of not performing my new activities: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I am rewarded for performing in the new way: Choose an item. | | | | | |
| 1 | 2 | 3 | 4 | 5 | NA |

**Comments and improvement suggestions:**

Click or tap here to enter text.