

July 1, 2021 Compensation Structure

	STEP						JOB RATE	MERIT MAX	
Job Level	1	2	3	4	5	6	7		
1	36,169	37,461	38,752	40,045	41,338	42,629	43,920		
2	37,965	39,321	40,676	42,033	43,390	44,746	46,101		
3	40,078	41,508	42,941	44,372	45,805	47,235	48,668		
4	42,630	44,152	45,675	47,199	48,720	50,243	51,767		
5	45,738	47,370	49,005	50,640	52,272	53,906	55,540		
6	49,558	51,329	53,098	54,869	56,640	58,410	60,180		
7	54,305	56,245	58,183	60,124	62,064	64,004	65,943		
8	62,212	64,042	65,872	67,702	69,530	71,361	73,191	84,168	
9	70,065	72,125	74,187	76,247	78,307	80,368	82,429	94,793	
10	80,231	82,592	84,952	87,311	89,671	92,030	94,389	108,549	
11	93,633	96,387	99,141	101,896	104,650	107,404	110,158	126,680	
12	111,664	114,948	118,234	121,516	124,801	128,086	131,369	151,075	Open
13	136,489	140,504	144,520	148,533	152,547	156,562	160,576	184,664	Open