



Human Resources Pension and Benefits Newsletter

Group Benefits

Emergency Travel Assistance

If you are planning a trip for either pleasure or business, remember to bring your Sun Life Travel and Medi-Passport with you. For more details, please visit Emergency Travel Assistance.

Digital Benefits Assistant (DBA)



Launching in mid-December, Sun Life's new DBA will offer a friendly welcome to help you learn about mysunlife.ca and to better understand UOIT's group benefits plan. The first time you log into by mysunlife.ca, you will see a welcome message and be invited to receive a call from Sun Life to help walk you through the website. If the request volumes are high, you will be re-directed to an educational page that will help you manage your plan.

Work, Health and Life Balance

Morneau Shepell provides a wealth of information on health and well-being, career and the workplace, etc. In addition, the monthly Balance Newsletters feature new topics each month such as:

November:

- Grief: Help with navigating uncharted waters
- Full house: Welcoming new additions to your household

December:

- Dealing with the holiday season as a newly divorced couple
- Teaching your kids about diversity and tolerance

REMINDERS

- The 2015 Fall Term <u>Dependent Tuition</u>
 <u>Assistance Program</u> Reimbursement cheques will be available for pickup on:
 - Tuesday Dec. 8, 2:00pm-3:30pm
 - Wednesday Dec. 9, 2:00pm-3:30pm DTAP cheques remaining after Wednesday Dec. 9th will be mailed to the address listed on the DTAP application.

• For the DTAP 2016 Winter term, please submit the <u>DTAP Application</u> and the proof of payment of tuition fees for the program of study to: <u>uoitpensionandbenefits@uoit.ca</u> by **February 12, 2016.**

UOIT Healthy Workplace Updates

We Grow Trees Staff Challenge



To support the university's commitment to a healthy workplace, UOIT's Healthy Workplace Committee has partnered with the Office of Campus Infrastructure and Sustainability (OCIS) to participate in Pollution Probe's Healthy Communities Campaign through the We Grow Trees staff challenge. All faculty and staff are encouraged to participate!

2016 UOIT Recipe Calendar

The university's Healthy Workplace Committee (HWC) would like to let you know there are still copies of the 2016 Healthy Recipe Calendars available. These calendars are \$10 and would make great gifts. Proceeds go to the Campus Food Centre, in support of our students.

To order your calendar, please contact a member of the <u>Healthy Workplace Committee</u> by **Friday**, **December 11th** to make arrangements. Calendars will be delivered to you through interoffice mail by Wednesday, December 16th.

Pension Plan Information

Your <u>UOIT Pension Plan Q3 2015 Investment</u> Rates of Return is available on the Human Resources website. Look for your Annual Pension Member Statement in January 2016.

Suggestion Box

We welcome your thoughts and questions! If you would like to see a specific Pension and Benefits topic addressed in this newsletter, please send your ideas to uoitpensionandbenefits@uoit.ca

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