

July/August 2015



Human Resources Pension and Benefits Newsletter

Group Benefit Members

Sun Life Benefits and Dependents Over age 21

Do you have a dependent who will be turning age 21? Or do you have a dependent between the ages of 21 and 25? Sun Life benefits are available for dependents up to age 21. If your dependent is enrolled in a full-time post-secondary institution and is between ages 21 and age 25, a letter of registration or Proof of Enrolment from the College/University their attending must be submitted to uoitpensionandbenefits@uoit.ca. This will ensure that your dependent's benefit coverage will continue and claims will not be declined. Please note that once a dependent reaches age 25, Sun Life group benefits coverage ends.

Emergency Travel Assistance-Pleasure or Business

If you are planning a trip for either pleasure or business, remember to bring your Sun Life Travel and Medi-Passport with you. For more details, please visit Emergency Travel Assistance.

Employee Assistance and Family Program (EAFP)

Looking for more information on Work, Health and Life Balance? Shepell-fgi provides a wealth of information on health and well-being, career and the workplace, etc. For more information, please visit Balance Newsletters.

<u>Dependent Tuition Reimbursement</u> <u>Application Program (DTAP)</u>

UOIT is recognizing dependents of full-time continuing faculty and staff who attend UOIT. Starting in September 2015, for dependents attending UOIT, they will receive a full 50% of the value of a first year B.A. Dependents who attend other eligible post-secondary institutions will continue to be eligible up to 50% of the value of a first year B. A. An Eligible Post-Secondary Institution is a non-private educational institution recognized by the Ontario Ministry of Training, Colleges and Universities of Ontario.

<u>DTAP applications</u> for the fall semester must be received in Human Resources by **September 30th**, **2015.** Applications received after this date will be not be processed. Please scan these documents directly to uoitpensionandbenefits@uoit.ca.

UOIT Healthy Workplace Committee

Your <u>UOIT Healthy Workplace Committee</u> invites you to participate in this year's summer events!

<u>UOIT Just for the Health of it Healthy Recipe Challenge</u>

Submit your health recipe and help a good cause! The contest is open from June 1st, 2015 to September 15th, 2015. Your submission could be published in our first-ever UOIT Healthy Recipe Calendar (2016). Proceeds from the sale of this calendar will go toward the Campus Food Centre. For more details, visit UOIT Just for the Health of if Healthy Recipe Contest.

Photo Contest

The Just for the Health of it Photo Contest is open from July 1, 2015 to September 15, 2015. submit your photos for one or more of the three categories. You could win a prize and be recognized by our UOIT community! For more details, visit Photo Contest.

2015 Fall Events

This Fall, UOIT in collaboration with Sun Life, will be presenting a UOIT Pension Plan investment workshop to assist you with your retirement savings goals. In addition, your Healthy Workplace Committee will be inviting you to attend the UOIT Faculty and Staff Health and Wellness Fair in October. More details to follow.

Suggestion Box

We welcome your thoughts and questions! If you would like to see a specific Pension and Benefits topic addressed in this newsletter, please send your ideas to uoitpensionandbenefits@uoit.ca