

Non Union Salary - July 1, 2025

Target Range						
Level	Hiring Range		Control Point - 100%	Premium Range		
	Hiring Min - 80%	Target Min - 90%		Target Max - 110%	Premium Max - 120%	
1	40,700	45,540	50,600	55,660	60,500	
2	42,900	48,510	53,900	59,290	64,900	
3	45,100	51,480	57,200	62,920	68,200	
4	48,400	54,450	60,500	66,550	72,600	
5	51,700	58,410	64,900	71,390	78,100	
6	56,100	63,360	70,400	77,440	84,700	
7	60,500	68,310	75,900	83,490	91,300	
8	68,200	76,230	84,700	93,170	102,300	
9	75,900	86,130	95,700	105,270	114,400	
10	89,100	99,990	111,100	122,210	134,200	
11	104,500	117,810	130,900	143,990	156,200	
12	126,500	141,570	157,300	173,030	189,200	
13	152,900	172,260	191,400	210,540	228,800	