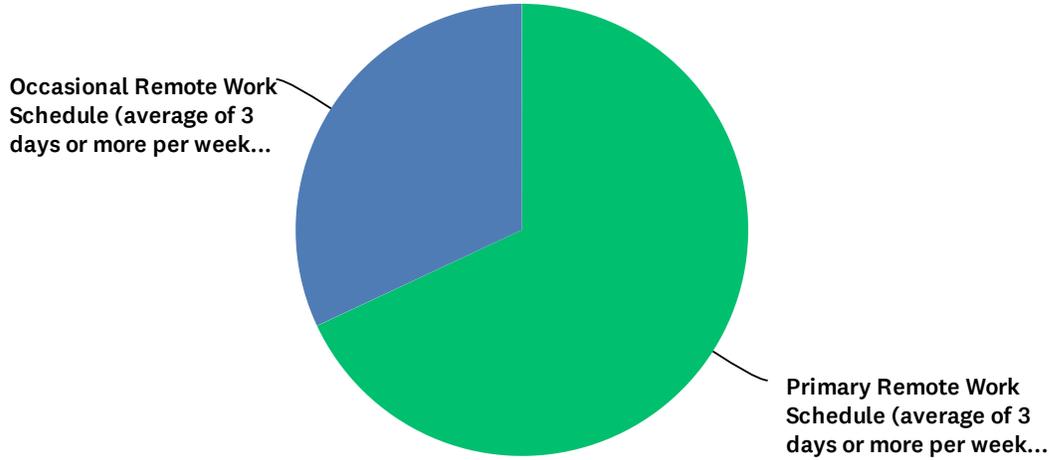


Q1 Please indicate the schedule that most accurately describes your agreed-upon remote work arrangement:

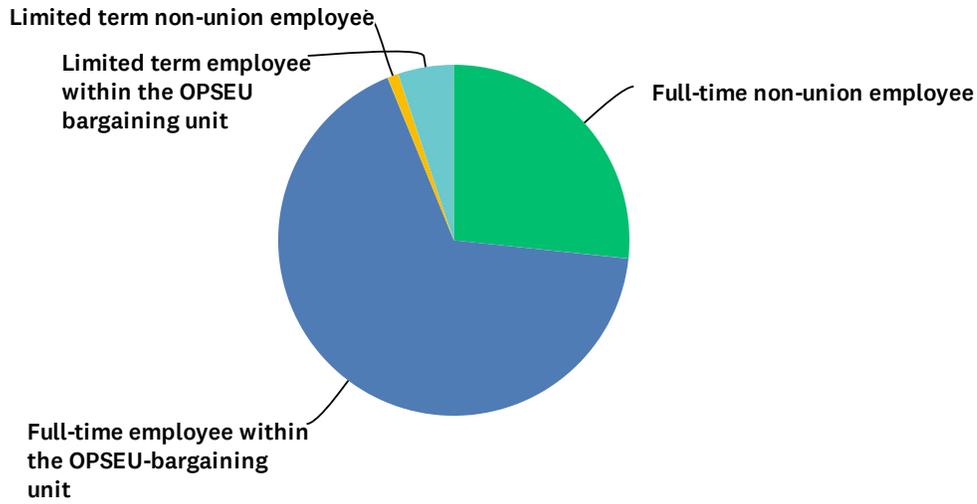
Answered: 194 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Primary Remote Work Schedule (average of 3 days or more per week working remotely) | 68.04% | 132 |
| Occasional Remote Work Schedule (average of 3 days or more per week working on campus) | 31.96% | 62 |
| TOTAL | | 194 |

Q2 Please indicate your current employment status

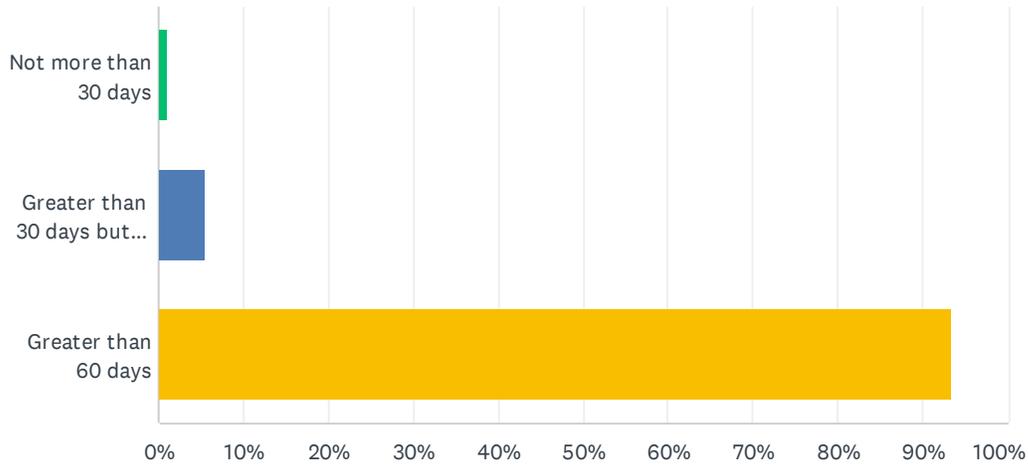
Answered: 195 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|--|-----------|------------|
| Full-time non-union employee | 26.67% | 52 |
| Full-time employee within the OPSEU-bargaining unit | 67.18% | 131 |
| Limited term non-union employee | 1.03% | 2 |
| Limited term employee within the OPSEU bargaining unit | 5.13% | 10 |
| TOTAL | | 195 |

Q3 For how long have you been participating in your flexible workspace arrangement:

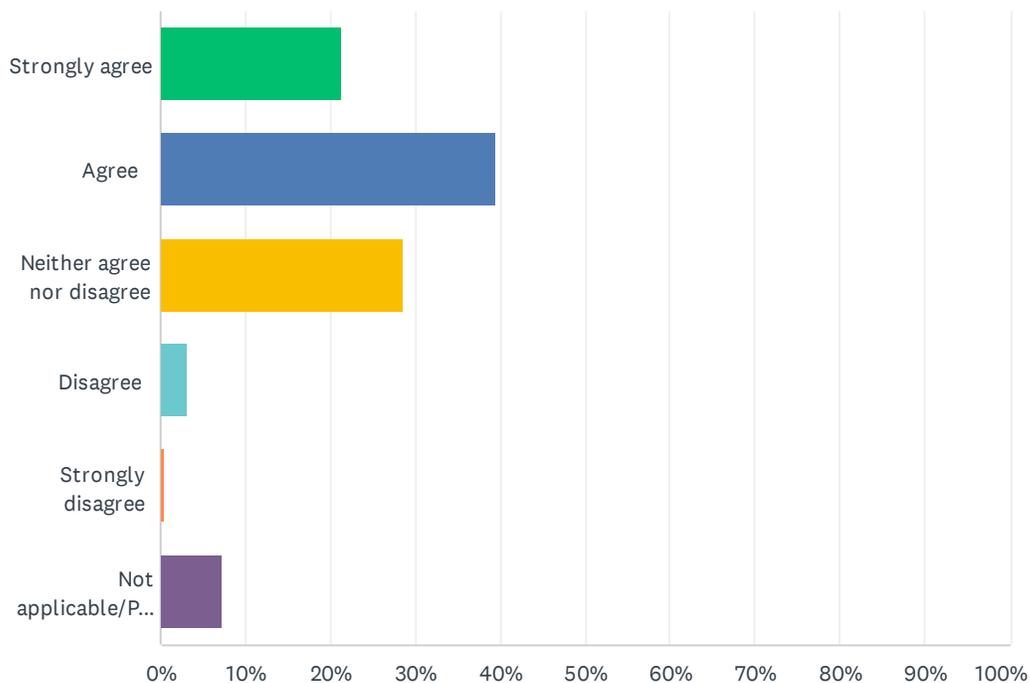
Answered: 195 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|--|-----------|------------|
| Not more than 30 days | 1.03% | 2 |
| Greater than 30 days but less than 60 days | 5.64% | 11 |
| Greater than 60 days | 93.33% | 182 |
| TOTAL | | 195 |

Q9 The health and safety checklist required for my flexible workspace arrangement to be approved has positively supported my overall experience.

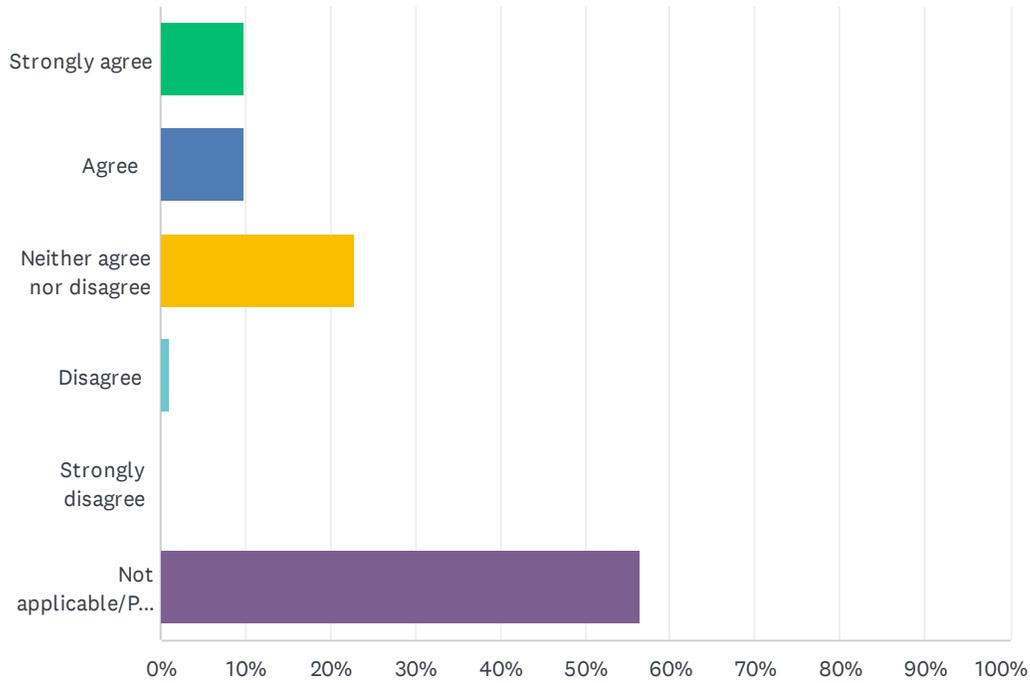
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 21.24% | 41 |
| Agree | 39.38% | 76 |
| Neither agree nor disagree | 28.50% | 55 |
| Disagree | 3.11% | 6 |
| Strongly disagree | 0.52% | 1 |
| Not applicable/Prefer not to Answer | 7.25% | 14 |
| TOTAL | | 193 |

Q10 The additional assistance I have requested for health and safety support has positively impacted my overall experience.

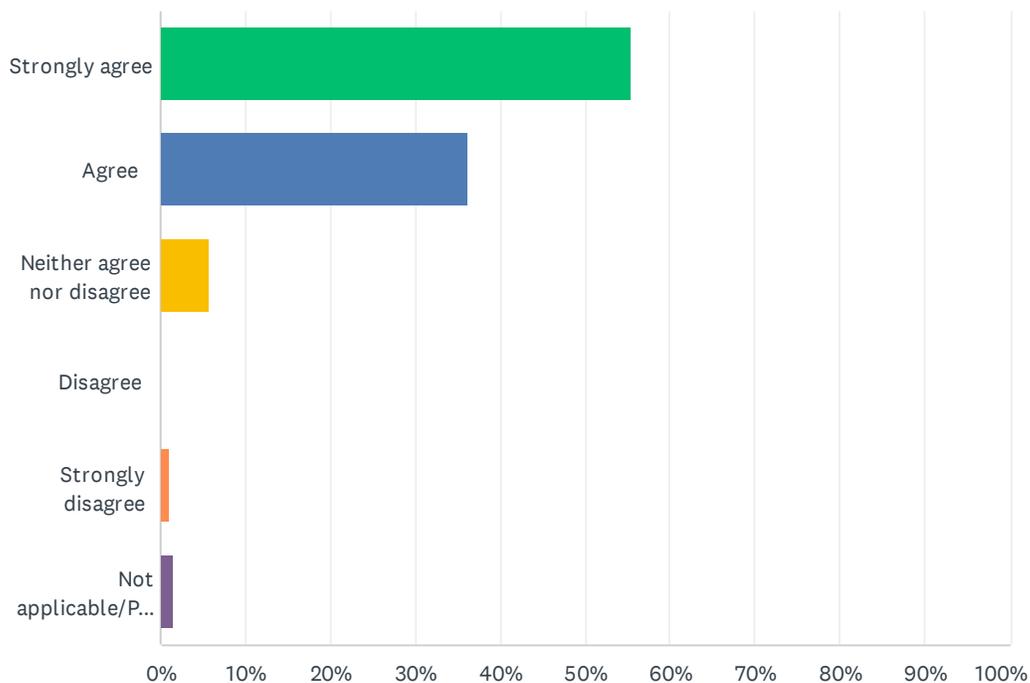
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 9.84% | 19 |
| Agree | 9.84% | 19 |
| Neither agree nor disagree | 22.80% | 44 |
| Disagree | 1.04% | 2 |
| Strongly disagree | 0.00% | 0 |
| Not applicable/Prefer not to Answer | 56.48% | 109 |
| TOTAL | | 193 |

Q11 The physical environment of my remote work location (i.e. desk, chair, configuration of work equipment, general space and ergonomic features) provides a comfortable experience.

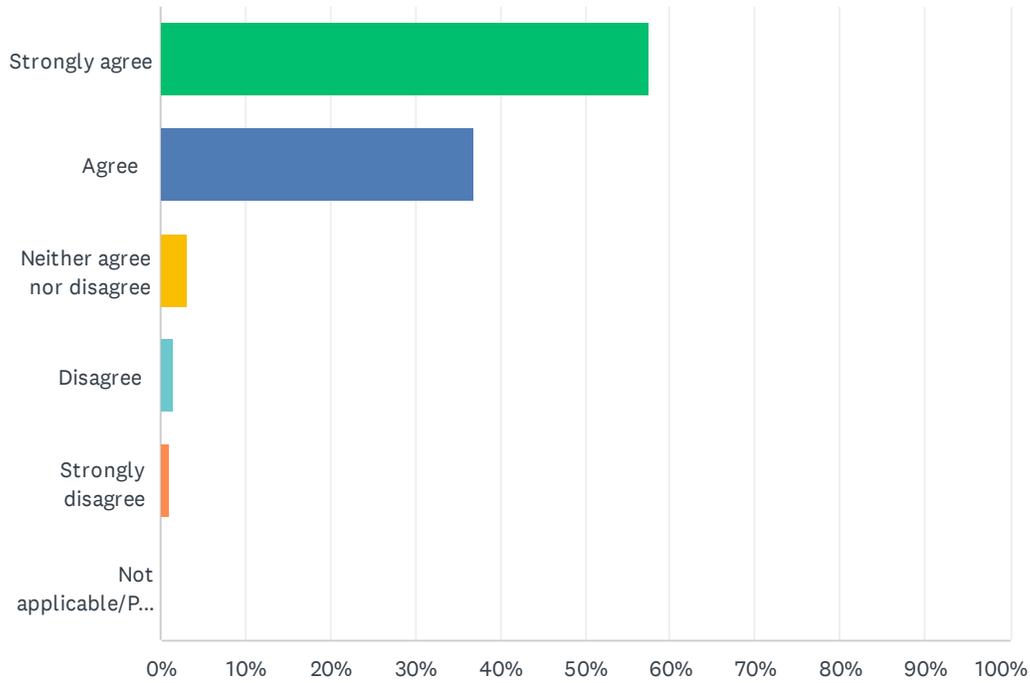
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 55.44% | 107 |
| Agree | 36.27% | 70 |
| Neither agree nor disagree | 5.70% | 11 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 1.04% | 2 |
| Not applicable/Prefer not to Answer | 1.55% | 3 |
| TOTAL | | 193 |

Q12 My current work arrangement enables me to effectively separate work time and personal time.

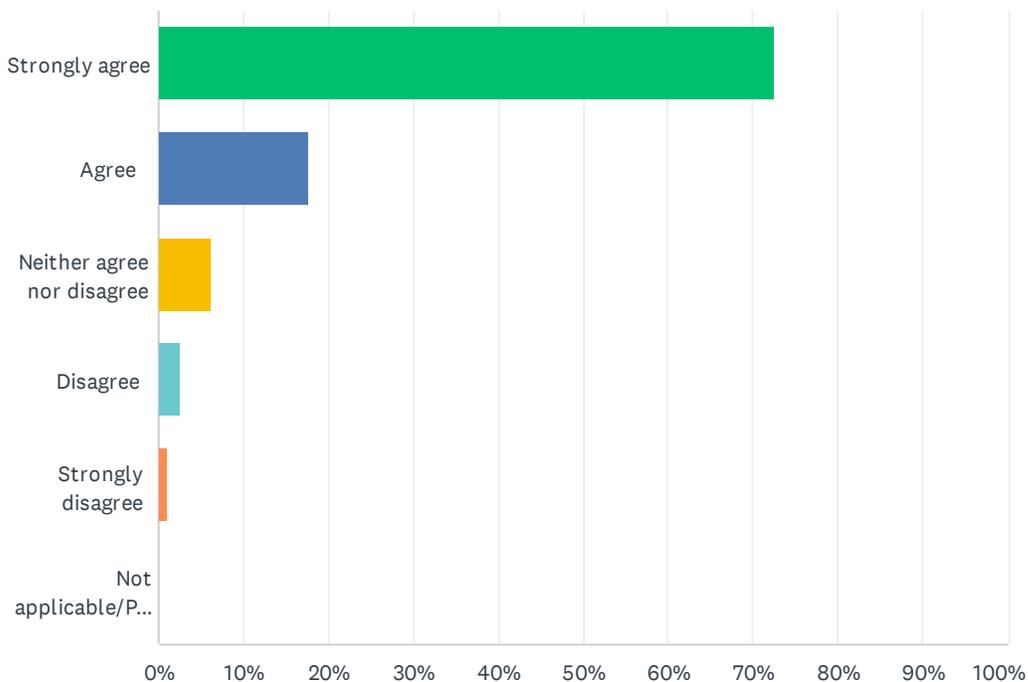
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 57.51% | 111 |
| Agree | 36.79% | 71 |
| Neither agree nor disagree | 3.11% | 6 |
| Disagree | 1.55% | 3 |
| Strongly disagree | 1.04% | 2 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q13 My current work arrangement has contributed positively to my physical well-being.

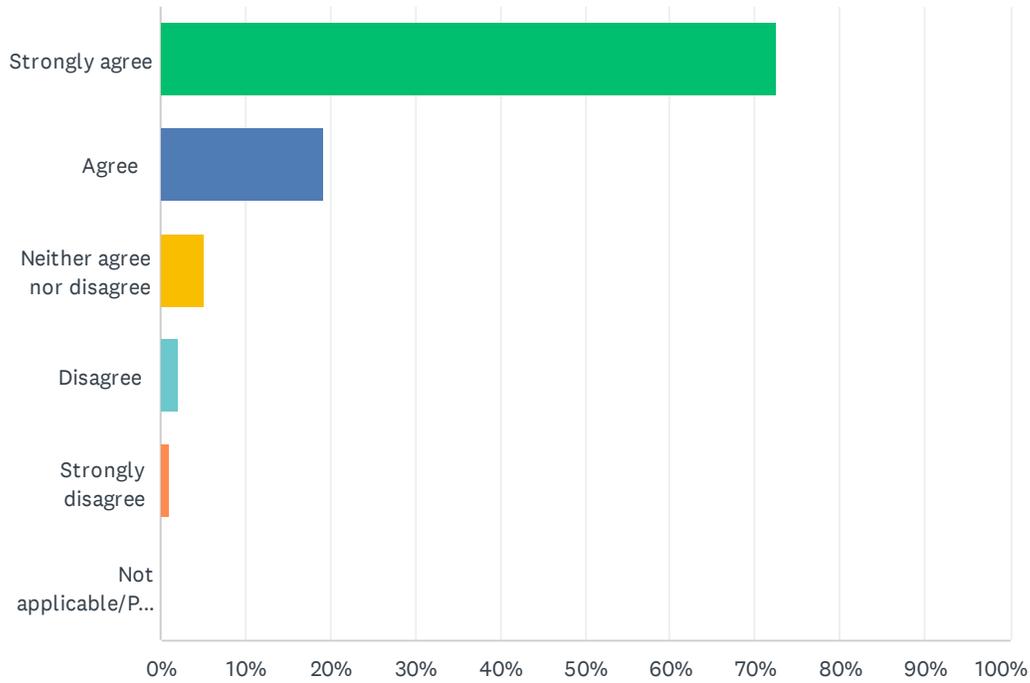
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 72.54% | 140 |
| Agree | 17.62% | 34 |
| Neither agree nor disagree | 6.22% | 12 |
| Disagree | 2.59% | 5 |
| Strongly disagree | 1.04% | 2 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q14 My current work arrangement has contributed positively to my mental and/or psychological well-being.

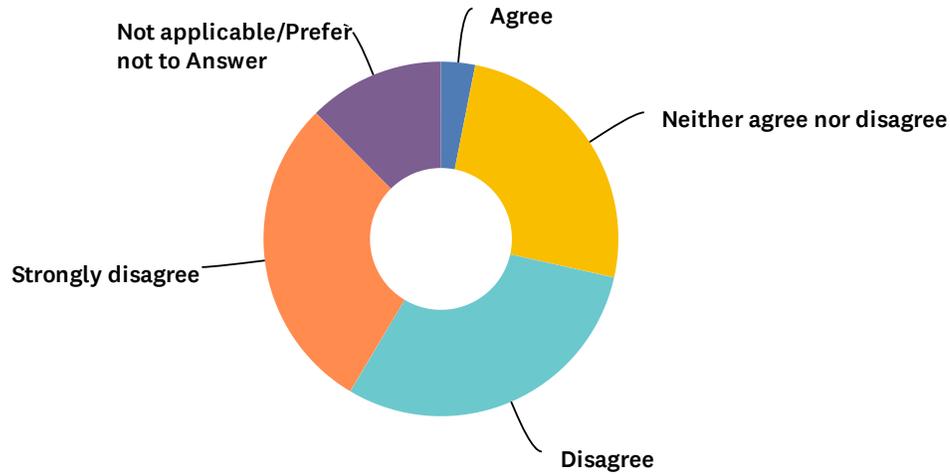
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 72.54% | 140 |
| Agree | 19.17% | 37 |
| Neither agree nor disagree | 5.18% | 10 |
| Disagree | 2.07% | 4 |
| Strongly disagree | 1.04% | 2 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q15 I believe additional equity and inclusion barriers have emerged as a result of my or others' absence from the office.

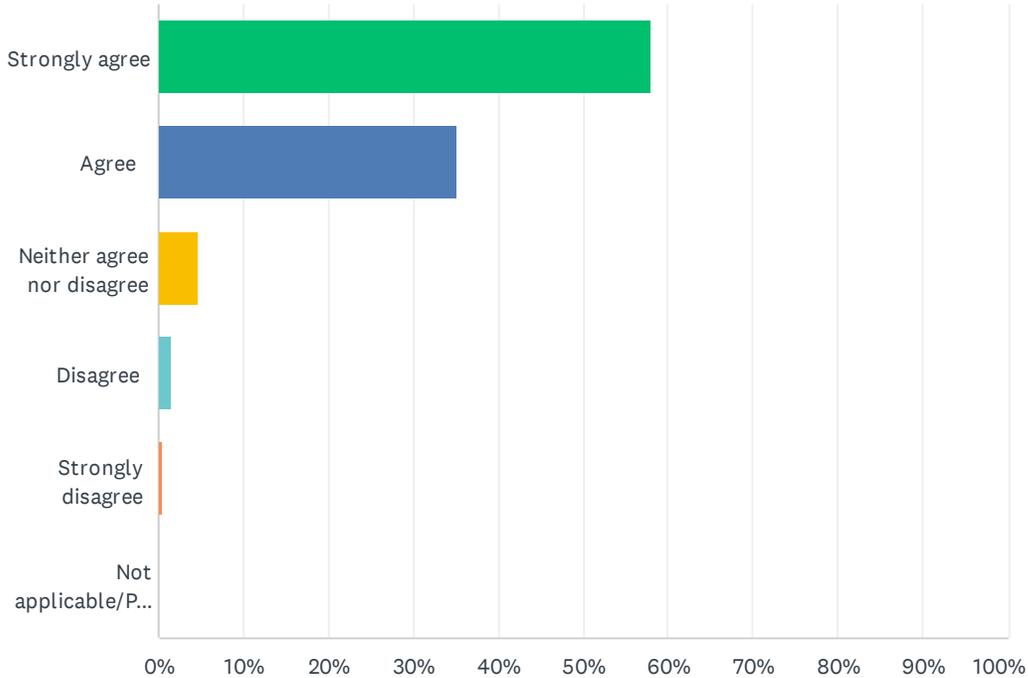
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 0.00% | 0 |
| Agree | 3.11% | 6 |
| Neither agree nor disagree | 25.39% | 49 |
| Disagree | 30.05% | 58 |
| Strongly disagree | 29.02% | 56 |
| Not applicable/Prefer not to Answer | 12.44% | 24 |
| TOTAL | | 193 |

Q17 I have been able to establish, maintain or strengthen meaningful professional relationships with colleagues during my flexible workspace arrangement.

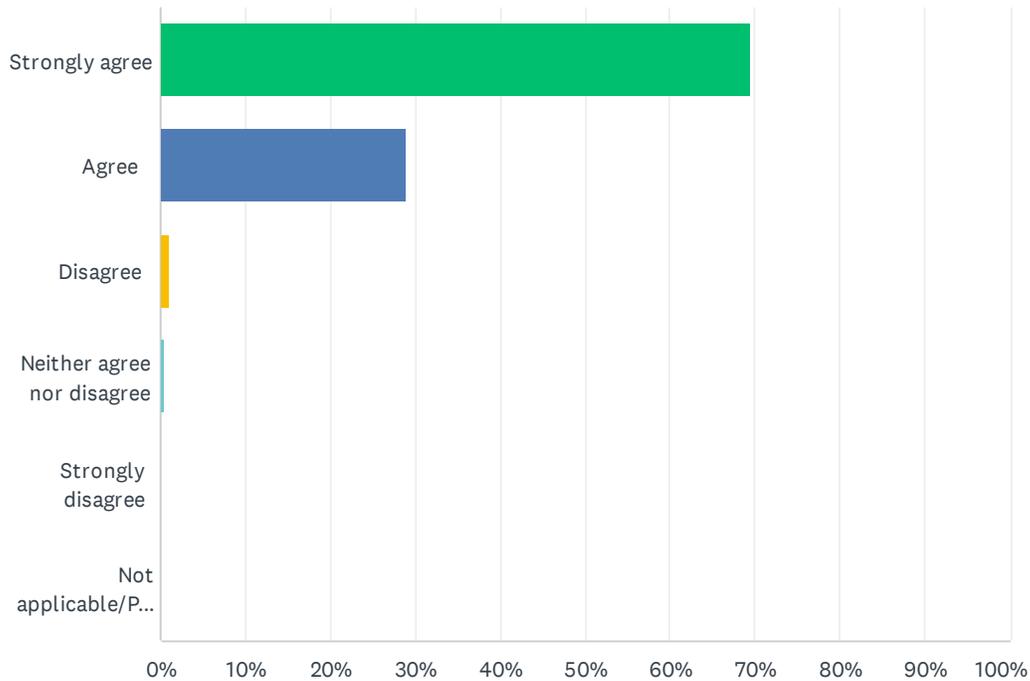
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 58.03% | 112 |
| Agree | 35.23% | 68 |
| Neither agree nor disagree | 4.66% | 9 |
| Disagree | 1.55% | 3 |
| Strongly disagree | 0.52% | 1 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q18 I have been able to effectively collaborate on work items/projects/assignments with colleagues during my flexible workspace arrangement.

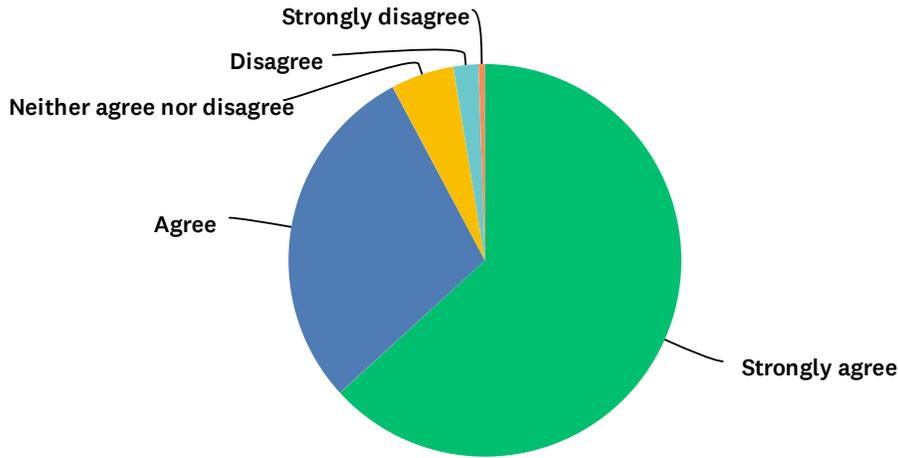
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 69.43% | 134 |
| Agree | 29.02% | 56 |
| Disagree | 1.04% | 2 |
| Neither agree nor disagree | 0.52% | 1 |
| Strongly disagree | 0.00% | 0 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q19 I have been able to establish, maintain or strengthen the professional relationship I expect with my manager during my flexible workspace arrangement.

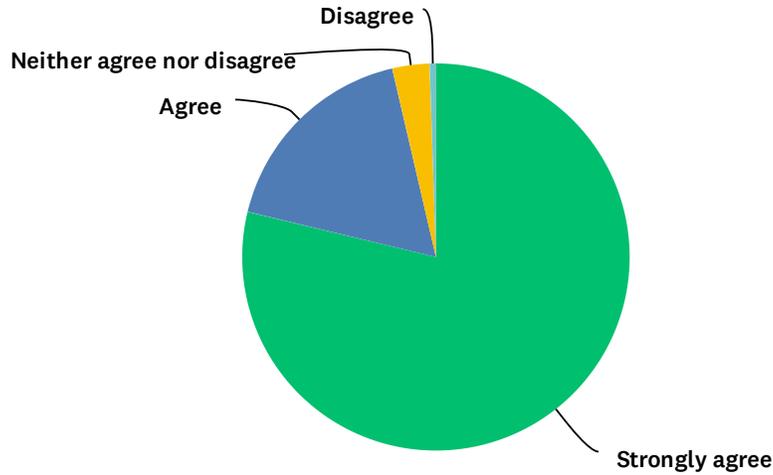
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 63.21% | 122 |
| Agree | 29.02% | 56 |
| Neither agree nor disagree | 5.18% | 10 |
| Disagree | 2.07% | 4 |
| Strongly disagree | 0.52% | 1 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q20 I find myself to be as productive under my current work arrangement when compared to working from a campus location each day of the week.

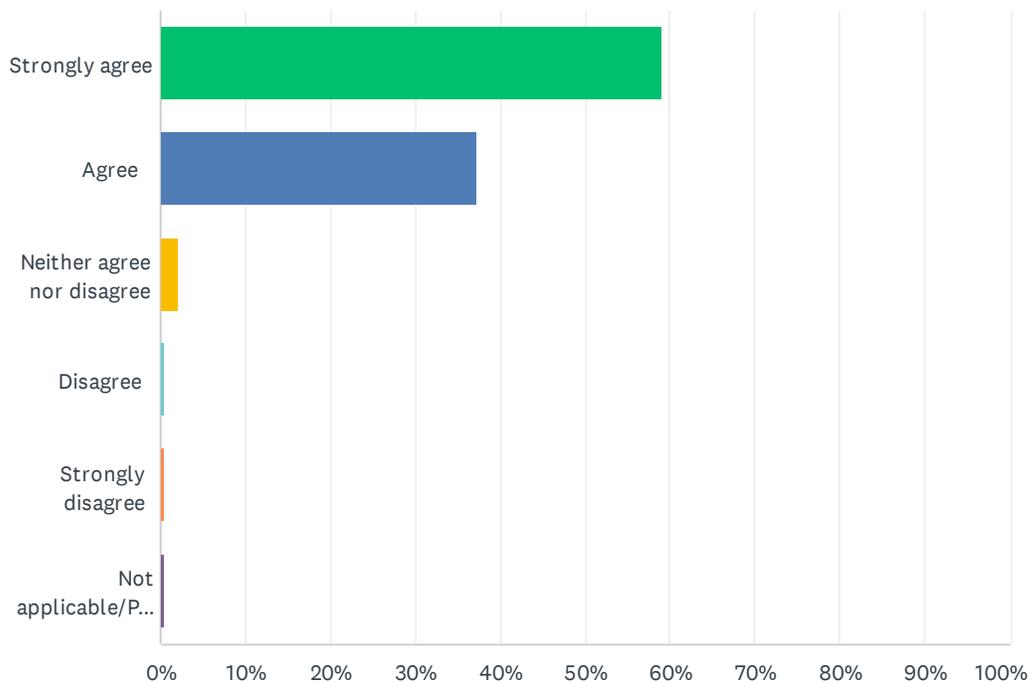
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 78.76% | 152 |
| Agree | 17.62% | 34 |
| Neither agree nor disagree | 3.11% | 6 |
| Disagree | 0.52% | 1 |
| Strongly disagree | 0.00% | 0 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q21 The digital solutions and platforms available to support my current work arrangement have met my expectations.

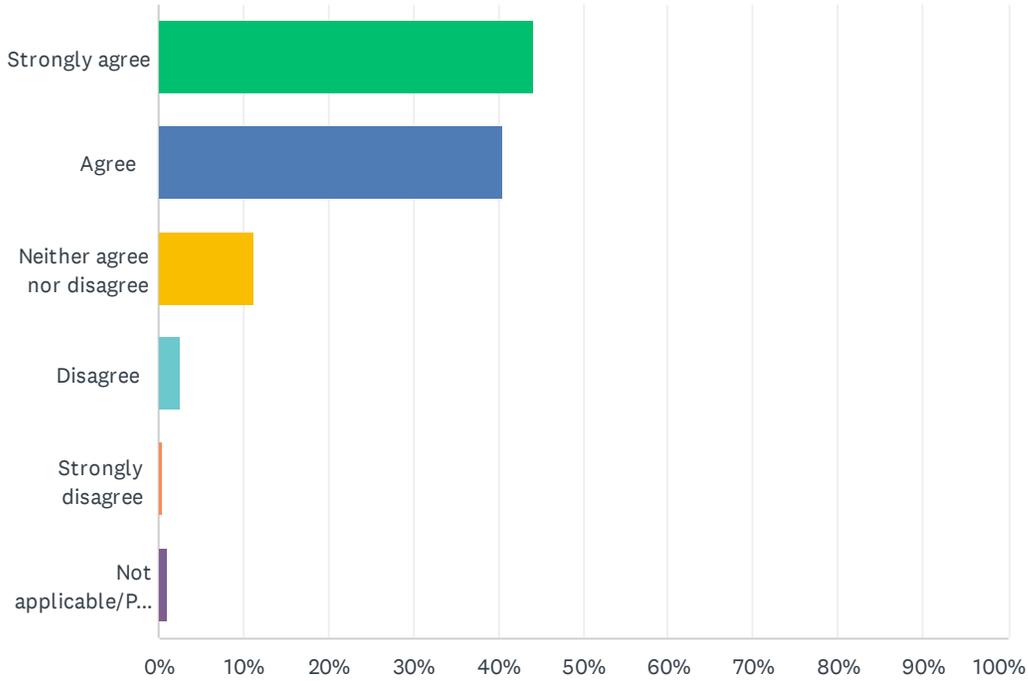
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 59.07% | 114 |
| Agree | 37.31% | 72 |
| Neither agree nor disagree | 2.07% | 4 |
| Disagree | 0.52% | 1 |
| Strongly disagree | 0.52% | 1 |
| Not applicable/Prefer not to Answer | 0.52% | 1 |
| TOTAL | | 193 |

Q23 During my current work arrangement, I feel connected to the campus community.

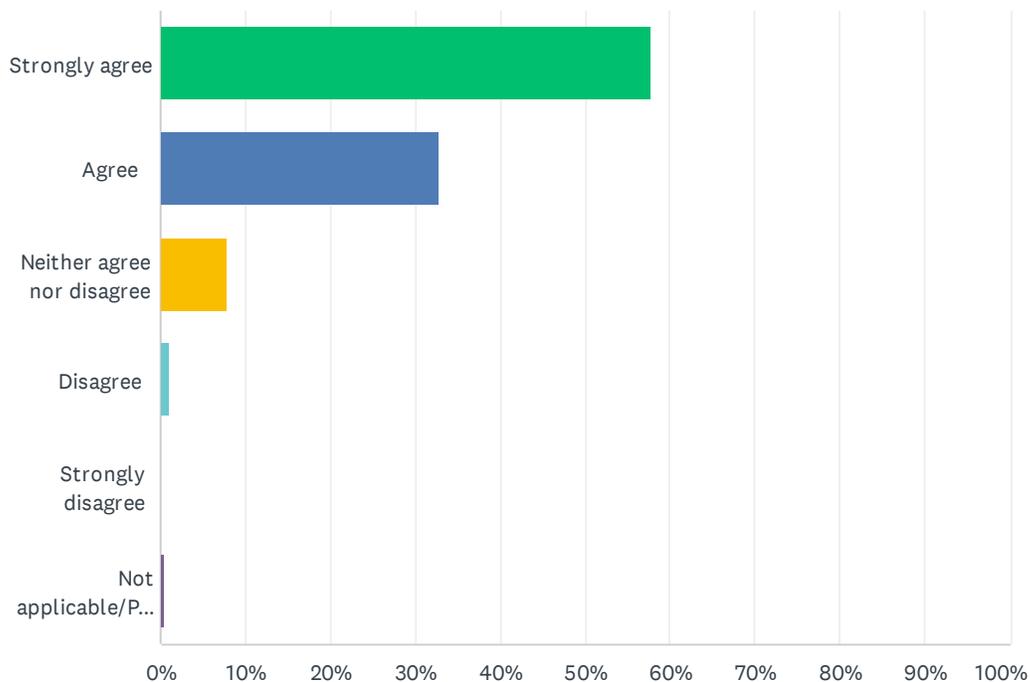
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 44.04% | 85 |
| Agree | 40.41% | 78 |
| Neither agree nor disagree | 11.40% | 22 |
| Disagree | 2.59% | 5 |
| Strongly disagree | 0.52% | 1 |
| Not applicable/Prefer not to Answer | 1.04% | 2 |
| TOTAL | | 193 |

Q24 I feel my personal goals for career development/advancement have not been impacted because of my current work arrangement.

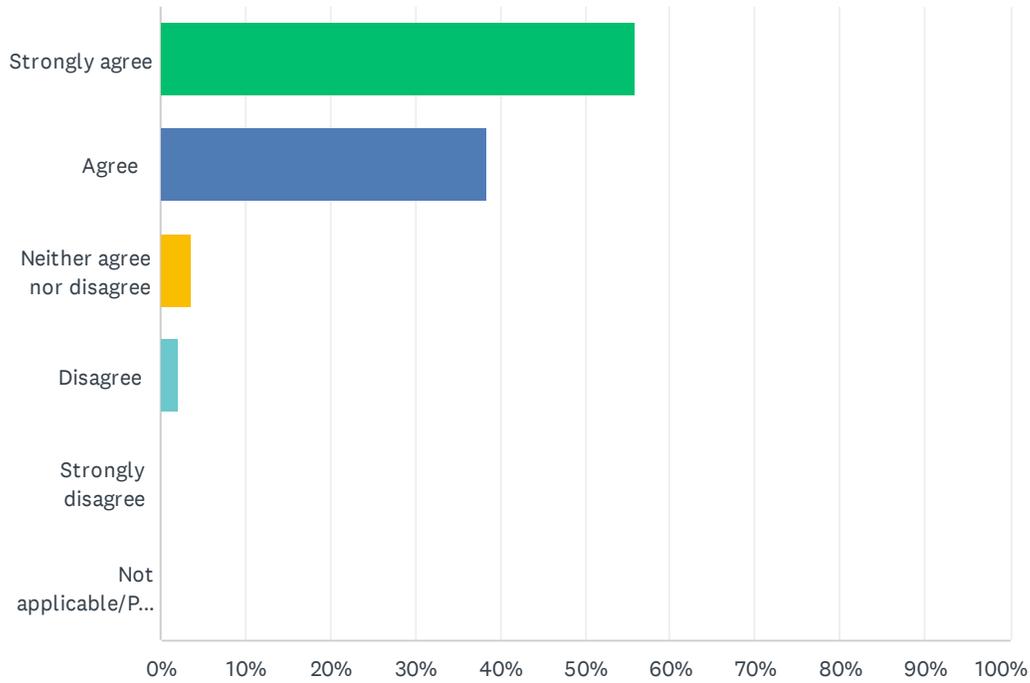
Answered: 192 Skipped: 3



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 57.81% | 111 |
| Agree | 32.81% | 63 |
| Neither agree nor disagree | 7.81% | 15 |
| Disagree | 1.04% | 2 |
| Strongly disagree | 0.00% | 0 |
| Not applicable/Prefer not to Answer | 0.52% | 1 |
| TOTAL | | 192 |

Q25 I am receiving enough information from the university to keep me aware of ongoing events, developments, updates and other news.

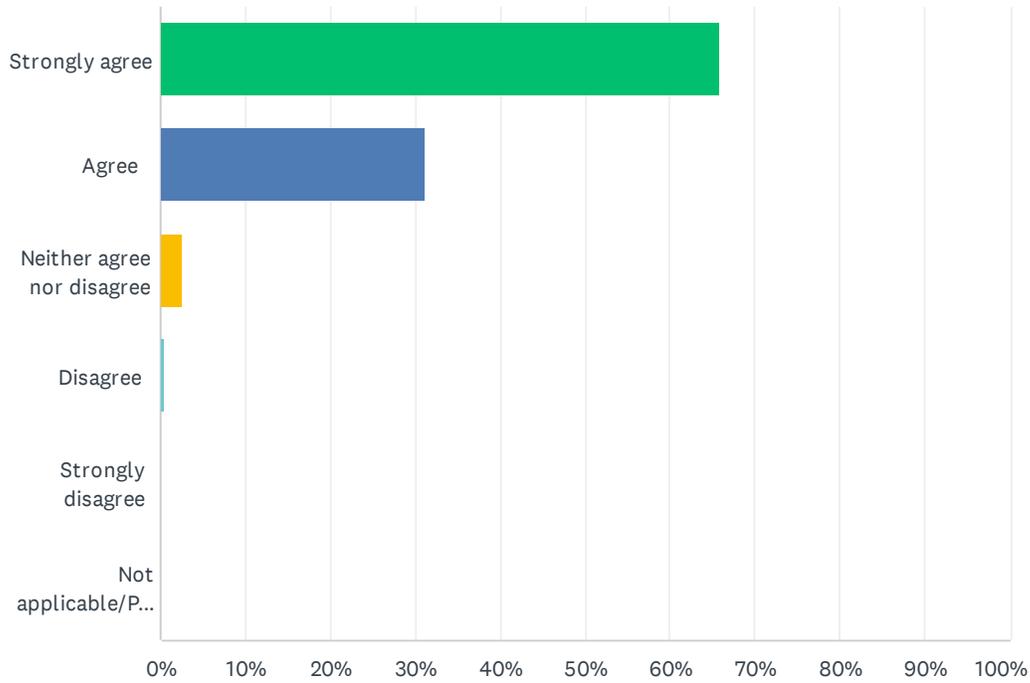
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 55.96% | 108 |
| Agree | 38.34% | 74 |
| Neither agree nor disagree | 3.63% | 7 |
| Disagree | 2.07% | 4 |
| Strongly disagree | 0.00% | 0 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q26 I know how to have any questions or concerns addressed that relate to the duties, responsibilities and deliverables of my job.

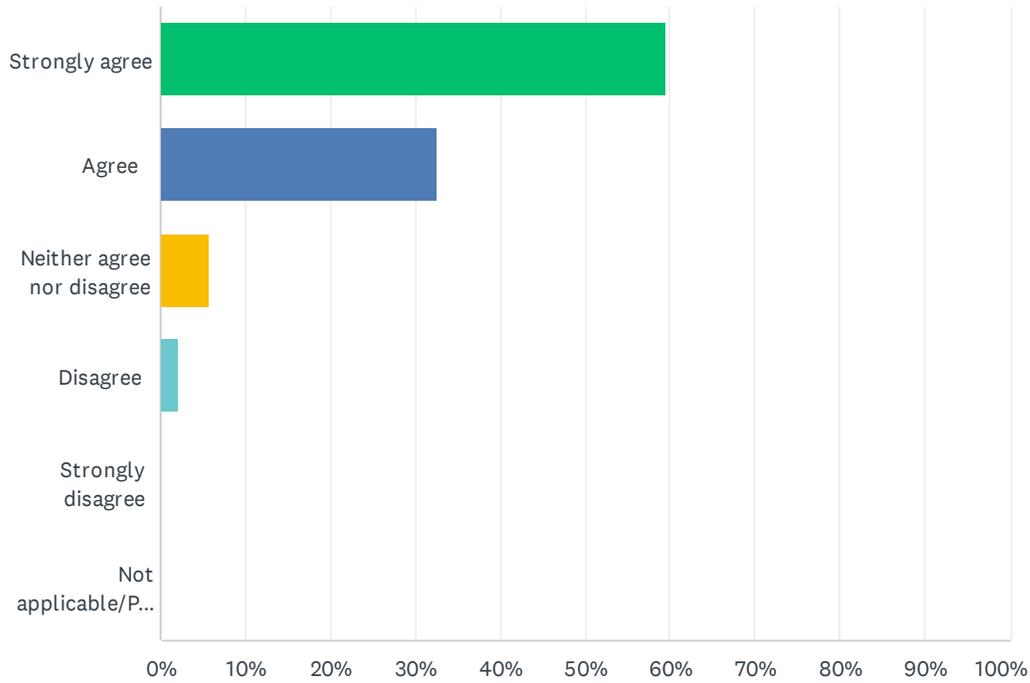
Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 65.80% | 127 |
| Agree | 31.09% | 60 |
| Neither agree nor disagree | 2.59% | 5 |
| Disagree | 0.52% | 1 |
| Strongly disagree | 0.00% | 0 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |

Q27 I know how to have any questions or concerns addressed that relate to the conditions of my remote work arrangement.

Answered: 193 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|------------|
| Strongly agree | 59.59% | 115 |
| Agree | 32.64% | 63 |
| Neither agree nor disagree | 5.70% | 11 |
| Disagree | 2.07% | 4 |
| Strongly disagree | 0.00% | 0 |
| Not applicable/Prefer not to Answer | 0.00% | 0 |
| TOTAL | | 193 |