

July 1, 2023

Compensation Structure

Non-union Staff - Salary Grid

	STEP						JOB RATE	MERIT MAX	
Job Level	1	2	3	4	5	6	7		
1	37,535	38,876	40,215	41,558	42,899	44,239	45,579	-	-
2	39,399	40,806	42,213	43,621	45,029	46,436	47,843	-	-
3	41,592	43,076	44,563	46,048	47,535	49,019	50,506	-	-
4	44,240	45,820	47,400	48,982	50,560	52,141	53,723	-	-
5	47,466	49,160	50,856	52,553	54,247	55,942	57,638	-	-
6	51,431	53,268	55,104	56,942	58,780	60,616	62,453	-	-
7	56,356	58,370	60,381	62,395	64,408	66,422	68,434	-	-
8	64,562	66,461	68,360	70,259	72,157	74,057	75,956	87,348	-
9	72,711	74,850	76,989	79,128	81,265	83,403	85,543	98,374	-
10	83,262	85,712	88,161	90,610	93,058	95,507	97,954	112,649	-
11	97,170	100,028	102,887	105,745	108,603	111,461	114,319	131,465	-
12	115,882	119,290	122,700	126,107	129,515	132,924	136,332	156,782	Open
13	141,645	145,812	149,979	154,144	158,309	162,476	166,642	191,639	Open