

# July 1, 2022 Compensation Structure

	STEP						JOB RATE	MERIT MAX	
Job Level	1	2	3	4	5	6	7		
1	36,530	37,836	39,139	40,445	41,751	43,055	44,360		
2	38,345	39,714	41,083	42,454	43,824	45,193	46,562		
3	40,478	41,923	43,371	44,816	46,263	47,707	49,155		
4	43,056	44,593	46,132	47,671	49,207	50,745	52,285		
5	46,196	47,844	49,495	51,146	52,795	54,445	56,096		
6	50,054	51,843	53,629	55,418	57,206	58,994	60,782		
7	54,848	56,808	58,765	60,725	62,685	64,644	66,603		
8	62,834	64,682	66,531	68,379	70,225	72,075	73,923	85,010	
9	70,765	72,846	74,929	77,010	79,090	81,171	83,253	95,741	
10	81,033	83,418	85,801	88,184	90,568	92,951	95,333	109,634	
11	94,569	97,351	100,133	102,915	105,697	108,478	111,259	127,947	
12	112,781	116,097	119,416	122,732	126,049	129,367	132,683	152,586	Open
13	137,854	141,910	145,965	150,018	154,072	158,128	162,182	186,510	Open

101%