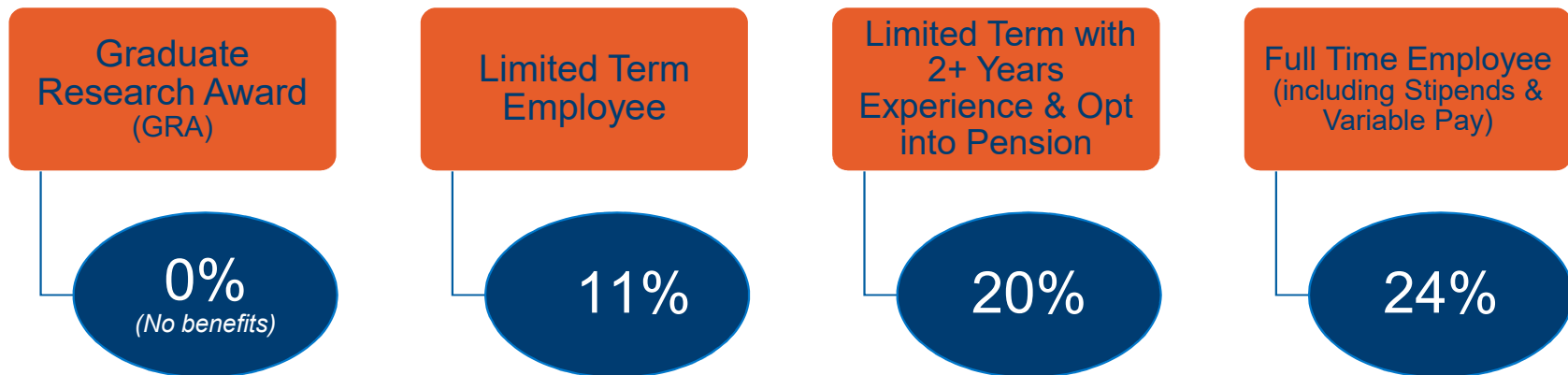


Fringe Benefits Paid by Research Grants to Research Individuals



Note: The above percentages do not include:

- 1) \$150 training allowance per semester for Research Assistants
- 2) PDF: the actual cost of health care expense account
- 3) Please budget accordingly for collective agreement increases; contact your RA analyst for more details. Collective agreement end dates are noted below:
PSAC post docs Jan 2025 to Dec 2028
PSAC TA RA Sept 2024 to August 2027
PSAC Sessional Sept 2021 to August 2026
OPSEU July 1 2023 to June 2026