

Changes to Canada Pension Deductions for Employees aged 60 to 70 Effective January 1, 2012

Contribution Changes:

All employees aged 60 to 65 will be required to make CPP contributions even if they are receiving a CPP retirement pension.

All employees aged 65 to 70 who are receiving a CPP retirement pension will be required to contribute unless they have elected to stop their CPP contributions.

To elect to stop contributing to CPP, employees will have to be at least 65 years of age and do the following:

Employees will have to complete a CPT30 -Election to Stop Contributing to the Canada Pension Plan, or Revocation of a Prior Election send it to the Canada Revenue Agency (CRA) and give a copy to the UOIT Payroll department. The election will take effect on the first day of the month after the employee gives the form to UOIT Payroll.

CRA will only accept forms from employees who are at least 65 years old as of December 31, 2011.

Benefit Changes:

CPP retirement pension benefits changes began in 2011 and will continue to be phased in until 2016.

If you are planning your retirement, go to

<http://www.servicecanada.gc.ca/eng/isp/cpp/posrtrben/main.shtml> for tools and information on how the changed to CPP retirement pension benefits may affect you.

Link to CPT30 form <http://www.cra-arc.gc.ca/E/pbg/tf/cpt30/cpt30-11e.pdf>